

<https://www.pwc.com/az/en>

# PwC Azerbaijan brochure



# About PwC

PwC is one of the world's leading business consultancy firms. We help our clients achieve their goals through our industry-specific professional services.

With offices in 152 countries and 327,947 people, we are among the leading professional services networks in the world. We help organisations and individuals create the value they are looking for, by delivering quality in assurance, tax, advisory and technology consulting services.

At PwC, our purpose is to build trust in society and solve important problems.

## PwC Global



**US\$50.3bn**

Sales revenues



**152**

countries



**327,947**

employees

## PwC Azerbaijan



**US\$8.325m**

Sales revenues



**1**

of f ice



**154**

employees

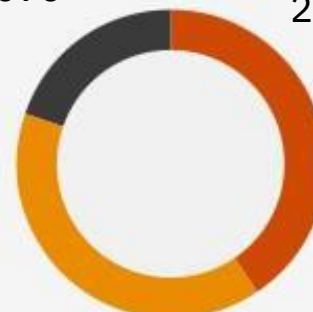
**400+**  
clients

## Gross worldwide revenue by region (in millions of USD)

Europe, Middle East and Africa  
**19,096**

Americas  
**21,336**

Asia, Australia and Oceania  
**9,862**

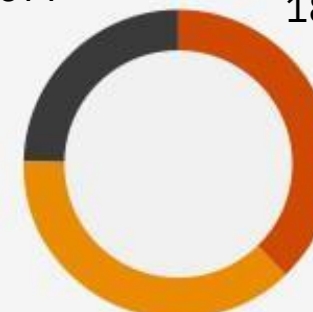


## Gross worldwide revenue by service area (in USD millions)

Tax & Legal services  
**11,577**

Assurance  
**18,009**

Advisory  
**20,708**





# Benefits



## Remuneration

Insurance, promoting health, paid company holidays, learning & development, yoga classes, flexitime, company events, fruit day, corporate rates to the health club (GYM)



## Other incentives

Loyalty recognition, success story award for teams, Key Talent programme, appreciation award



## Financial incentives

Referral bonus, project bonus



## Variable pay

Performance bonus



Guaranteed pay

At PwC, we aim to make life more pleasant and easier for our people. We offer free, unlimited coffee to keep people going during the week. We endeavour to enhance our people's health with various free or discounted specialist medical examinations, general medical consultations, weekly fruit days and yoga classes twice a week.

## Promoting a healthy lifestyle

Physical activity is a part of a balanced lifestyle. To that end, we offer our employees sporting opportunities, including

- weekly yoga classes
- team sports (football).

In 2007, PwC Azerbaijan established its own football team and strengthened the team spirit beyond the office space. The team attended football tournaments in Porec, Athens, and Warsaw and always took first places.

PwC always supports the health and well-being of its employees and encourages them to take an active part in all types of sports engagements.



# Our services



## Audit and Assurance Services

- Financial statements audits, reviews and agreed upon procedures under ISA
- ISA audit of financial information under group reporting and consolidation framework
- IFRS transition
- Corporate reporting improvement
- Risk assurance services
- Internal audit
- Financial accounting
- Training
- IT audit
- IT security and cybersecurity audits
- Legal requirements and profit tax returns
- Audit and non-attest assurance procedures on Production Sharing Agreements
- Anti-Bribery and Ethical Compliance Procedures
- Capital Market Advices
- Accounting Advices
- Consulting on implementation of new accounting standards
- Consulting on Process Automation



## Advisory Services

- Consulting
  - Strategy Consulting
  - Financial Consulting
  - Operational Consulting
  - Business Consulting
  - Risk Consulting
- Technology
  - PwC integrated solution powered by SAP
  - Business and technology fusion
  - Data analytics
  - Automation
  - Digital transformation
- Deals
  - Valuation & Economics
  - Corporate Finance
  - Business Recovery Services
  - Transaction Services
  - Delivering Deal Value
  - Deal Strategy



## Tax Services

- Tax Advisory
  - General tax advisory services
  - International tax planning and structuring
  - Tax review services
  - Developing an efficient tax function
  - Customisation of strategy and operations in new economic environment—tax considerations
  - Verification of income and taxes withheld at the source
  - Personal income tax management and reporting
  - Transfer pricing
  - Tax aspects of M&As
  - Tax Controversy and Dispute Resolution
  - Tax Reporting and Strategy
- Accounting
  - Payroll services
  - Tax Compliance
  - Global Mobility Services (IAS)
  - Integrated Solutions
  - (Whitening) Data Analysis and Automation
  - HR administration services



## Legal Services

- Anti-Bribery and Anti-Money Laundering
- Banking, Finance and Securities Corporate, Compliance and Commercial Law
- Corporate Governance and Corporate Secretarial Legal Consulting
- Construction & Real Estate Law
- Dumping & Unfair Competition
- Deal Structuring
- Employment Law and Human Resources Legal Consulting
- Environmental, Health and Safety Compliance
- Food and Agricultural Law
- Healthcare and Pharmaceutical Law
- Information & Communications Technology Law
- Intellectual Property and Data Protection Law
- International Public and International Private Law
- International Trade and Customs
- Insolvency and Bankruptcy
- Legal Due Diligence
- Migration Law
- Oil & Gas, and Mining Product Liability
- Litigation and Dispute Resolution

# For contact



**Aysel Aliyeva**

HC Leader  
PwC Azerbaijan  
aysel.o.aliyeva@pwc.com

## Photo credits

PwC Photo Library,  
Photos of PwC Azerbaijan

## Office contacts

PwC Azerbaijan  
The Landmark Office Plaza III,  
12th Floor 90A Nizami Street,  
Baku AZ1010, Azerbaijan

Tel: +994 (12) 497 2515  
Fax: +994 (12) 497 7411



© 2023 PwC. All rights reserved. PwC refers to the PwC network and/or one or more of its member firms, each of which is a separate legal entity. Please see [www.pwc.com/structure](http://www.pwc.com/structure) for further details.