Greater societal impact

2024







PwC profile

At PwC, our purpose is to build trust in society and solve important problems. We are a passionate community of solvers working together in unexpected ways to create solutions that untangle some of the world's most complex problems. We combine perspectives and technologies to create new solutions. and help our clients build trust and make a lasting difference.

We are a network of firms in 151 countries with over 364.000 people who are committed to delivering quality in Assurance. Consulting and Risk Services, Tax and Legal Services and Deals.

PwC Ghana

We offer professional services to both the private and public sectors in the following industries:

- Consumer and Industrial Products and Services
- Financial Services
- Energy, Utilities and Resources
- Government and Public Sector

PwC Ghana is a member firm of PricewaterhouseCoopers International Limited, each member firm of which is a separate legal entity.

PwC Ghana is located in Accra with a branch office in Sierra Leone, and has over 500 employees and 17 resident partners/directors.



Our leadership



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01 January

Thu Fri Sat Sun Mon Tue Wed 3 6 1 12 8 10 11 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28

Public Holiday(s)

1: New Year's Day 7: Constitution Day

Business School

23: Navigating recent tax updates - Approaching 2024 with confidence

Tax Compliance Due Dates

31

12 SSP: Payment for December 2023

29

30

- 15 WHVAT, PAYE and WHT: Reporting and payment for December 2023
- 19 VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for December 2023

2024

- VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for December 2023
 - MR: Filing of return and payment of mineral royalties by mining companies
 - CIT: Filing of quarterly return and payment of tax by upstream oil & gas contractors
 - CIT: Filing of return and making outstanding payment for companies with 30 September year end
 - CIT: Payment of quarterly tax for companies with 31 January, 30 April, 31 July and 31 October year ends
 - SSR: Submission of report for January 2024
 - SETP: Filing of estimate for companies with 31 October year end

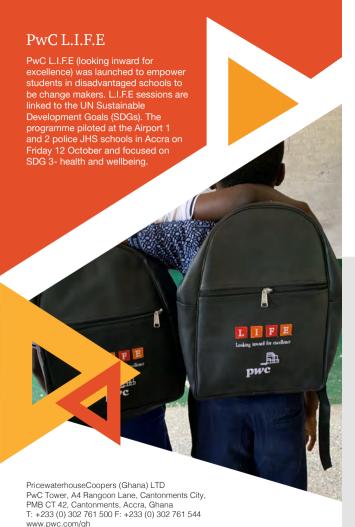


Financial Audit

Tomorrow's Audit, Today

As your organisation strives to build trust and transparency and maintain resilience, PwC stands ready to help. We are here to unlock opportunities and solve complex financial and accounting issues with a perfect blend of people and technology. Our audit strategy is:

- People-powered: Our team's audit and digital IQ delivers high quality exceptional service and new insights
- Transparent: A real-time view across the globe through our connect platform
- Customised: Automations built by your audit team just for your audit
- Precise: Right-sizing your audit with relevant audit plans, targeted testing and enhanced quality
- Efficient: Less data prep, more automation to save you time
- Insightful: Bringing audit insights to life so you can see your business better





D2 February

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26	27	28	29			

Business School

13-15: Data science for business professionals 1

27-29: Risk based internal audit

Tax Compliance Due Dates

14 SSP: Payment for January 2024

15 WHVAT, PAYE and WHT: Reporting and payment for January 2024

VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for January 2024

29 VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for January 2024

CIT: Filing of return and making outstanding payment for companies with 31 October year end

2024

CIT: Payment of quarterly tax for companies with 28 February, 31 May, 31 August and 30 November year ends $\,$

SSR: Submission of report for February 2024

SETP: Filing of estimate for companies with 30 November year end





To mark International Women's Day 2023, PwC Ghana visited Adedeinkpo Primary and Royal Junior High School in Jamestown, Accra to promote gender equality, tackle period poverty and empower adolescent girls. The girls were educated on topics such as menstrual health, personal hygiene, financial literacy, career choices etc.

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March

2024

Mon	Tue	Wed	d Th	u Fri	Sat	Sun
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

Public Holiday(s)

6: Independence Day 29: Good Friday

Business School

12: Preventing payroll fraud

26-27: The essentials for effective strategic planning

Tax Compliance Due Dates

- 14 SSP: Payment for February 2024
- 15 WHVAT, PAYE and WHT: Reporting and payment for February 2024
- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for February 2024
- VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for February 2024
 - CIT: Filing of return and making outstanding payment for companies with 30 November year end
 - CIT: Payment of quarterly tax for companies with 31 March, 30 June, 30 September and 31 December year ends
 - GSL and FSRL: Payment of quarterly tax for qualifying companies and institutions
 - SSR: Submission of report for March 2024
 - SETP: Filing of estimate for companies with 31 December year end



IFRS Reporting

Achieving clarity and compliance

Applying the accounting principles to real life situations is often difficult. International Financial Reporting Standards (IFRS) is the common global financial reporting language. Major new standards for financial instruments, revenue recognition and leasing present significant challenges to preparers of financial statements. PwC professionals will help you to keep up to date in an increasingly complex financial reporting environment.



PwC Ghana and Ghana International School (GIS) signed a Memorandum of Understanding (MoU) to collaborate on a professional development and training programme aimed at enhancing the competencies and skills of teachers as well as heads/assistant heads in public schools.



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04 April

2024

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29	30					

Public Holiday(s)

1: Easter Monday 10: Eid al-Fitr

Business School

9: Demystifying year-end employee tax returns and payroll

23-24: Management and leadership for innovative managers skills

Tax Compliance Due Dates

12 SSP: Payment for March 2024

WHVAT, PAYE and WHT: Reporting and payment for March 2024

19 VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for March 2024

30 VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for March 2024

MR: Filing of return and payment of royalties by mining companies

CIT: Filing of quarterly return and payment of tax by upstream oil & gas contractors

CIT: Filing of return and making outstanding payment for companies with 31 December year end

CIT: Payment of quarterly tax for companies with 31 January, 30 April, 31 July and 31 October year ends $\,$

EATD: Filing of schedule for 2023

PIT: Filing of individual returns for 2023

SSR: Submission of report for April 2024

SETP: Filing of estimate for companies with 31 January year end



Strategy and HR Transformation

Bringing the know-how, technology, and scale to think and deliver big on your company's greatest strengths

What if you could create a modern way to deliver your business Strategy and HR transformation where people and technology came together? And what if you could build organisational resilience and provide business value beyond today's expectations? PwC's Strategy and HR Transformation Solution combines smarter people strategies with emerging technologies and a connected human experience to deliver a transformation that is built to last in areas of:

- Corporate strategy
- Portfolio strategy
- Pricing and profitability
- Strategic planning
- **Business transformation**
- Change management and communications
- People analytics and insights
- Organisational culture and design
- Workforce capability





May

2024

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27	28	29	30	31		

Public Holiday(s)

1: Workers' Day 25: African Union Day

Business School

7-9: HR analytics

21-23: Data analytics for internal auditors

Tax Compliance Due Dates

- 14 SSP: Payment for April 2024
- 15 WHVAT, PAYE and WHT: Reporting and payment for April 2024
- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for April 2024
- 31 VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for April 2024

CIT: Filing of return and making outstanding payment for companies with 31 January year end

CIT: Payment of quarterly tax for companies with 28 February, 31 May, 31 August and 30 November year ends $\,$

SSR: Submission of report for May 2024

SETP: Filing of estimate for companies with 28 February year end



Indirect tax services

Getting ahead of the indirect tax challenge

Indirect taxes - including VAT, customs and excise duties, and environmental tax - are becoming more prominent and demanding worldwide. Changes can come frequently and can be confusing. And with tax authorities digitising compliance and harnessing technology to sharpen their focus and audit interventions, it's now more important than ever to ensure that your indirect tax processes are up-to-date and reliable. Our indirect tax team can help you:

- Navigate through trade disruption
- Sharpen your compliance
- Resolve disputes, challenges and litigation
- Shape evolving policy
- Keep pace with the digitisation of the economy







06 June

2024

Mon	Tue	Wed	d Th	u Fri	Sat	Sun
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Public Holiday(s)

16: Eid al-Adha

Business School

- **11-13:** Finance for non-finance professionals masterclass
 - 25: Essential toolkits to managing VAT

Tax Compliance Due Dates

14 SSP: Payment for May 2024

WHVAT, PAYE and WHT: Reporting and payment for May 2024 $\,$

- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for May 2024
- VAT, NHIL, GETFL, CHRL and CST: Reporting and making payments for May 2024

CIT: Filing of return and making outstanding payment for companies with 28 February year end

CIT: Payment of quarterly tax for companies with 31 March, 30 June, 30 September and 31 December year ends

GSL and FSRL: Payment of quarterly tax for qualifying companies and institutions

SSR: Submission of report for June 2024

SETP: Filing of estimate for companies with 31 March year



Transfer Pricing

Taking you from fast-moving complexity to a competitive business advantage

When it comes to global transfer pricing, you'll need support to help you turn complex and changing regulations into a strategy for success. We can help you embrace the opportunities offered by cooperative compliance in terms of effective corporate governance and internal controls for TP matters - which results in close cooperation between tax authorities and corporate citizens. Our services include:

- Transfer pricing policy planning
- Transfer pricing documentation
- Transfer pricing controversy and dispute resolution
- Value chain analysis and transformation
- Transfer pricing advisory





07 July

2024

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29	30	31				

Public Holiday(s)

1: Republic Day

Business School

23-25: Financial modelling (intermediate)

Tax Compliance Due Dates

- 12 SSP: Payment for June 2024
- 15 WHVAT, PAYE and WHT: Reporting and payment for June 2024
- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for June 2024
- VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for June 2024
 - MR: Filing of return and payment of royalties by mining companies
 - CIT: Filing of quarterly return and payment of tax by upstream oil & gas contractors
 - CIT: Filing of return and making outstanding payment for companies with 31 March year end
 - CIT: Payment of quarterly tax for companies with 31 January, 30 April, 31 July and 31 October year ends
 - SSR: Submission of report for July 2024
 - SETP: Filing of estimate for companies with 30 April year



Tax Reporting and Strategy

Taking you from complexity to execution

In this fast-changing world, we're helping clients build a tax function for the future. Our complete approach to tax management brings together tax function design, tax technology, tax transparency and sustainability to help you understand and meet challenges head-on. PwC has specialised expertise across all industries. By aligning your tax and tax technology strategies with your commercial goals, your tax function will become a strategic business asset that adds value across the organisation. Let us help you cut through the complexity and think strategically about tax.

Ghana WASH Project

The Ghana Water, Sanitation and Hygiene (WASH) Project is a USAID-funded initiative to improve rural water, sanitation, and hygiene in Ghana. PwC Ghana partnered with USAID and the Ghana WASH Project to construct a borehole for the Breku and Akunfidi Cluster of Schools in the Assin North District, Central Region.





08 August

2024

Mon	Tue	Wed	d Th	u Fri	Sat	Sun
1	2	3	1	2	3	4
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26	27	28	29	30	31	

Public Holiday(s)

4: Founders' Day

Business School

- 13-14: Creating impactful presentations for business leaders
 - 27: Conducting compliance reviews in the financial services industry

Tax Compliance Due Dates

- 14 SSP: Payment for July 2024
- 5 WHVAT, PAYE and WHT: Reporting and payment of July 2024
- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for July 2024
- VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment of tax for July 2024
 - CIT: Filing of return and making outstanding payment for companies with 30 April year end
 - CIT: Payment of quarterly tax for companies with 28 February, 31 May, 31 August and 30 November year ends
 - SSR: Submission of report for August 2024
 - SETP: Filing of estimate for companies with 31 May year end



Restructuring and Crisis

Redirecting vulnerability into strength

When you need to rapidly improve performance or stabilise your balance sheet, let's work together to navigate your most critical and complex issues, refocus on your strategic goals, and ultimately create more value for all stakeholders. Our independent and objective team can help you with:

- Liquidity management and cash optimisation
- Financial restructuring and stakeholder management
- Independent business reviews (IBRs/IBR Defence)
- Managed / Optimised exits





September 2024

Mon	Tue	Wed	d Th	u Fri	Sat	Sun
30						1
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23	24	25	26	27	28	29

Public Holiday(s)

21: Kwame Nkrumah Memorial Day

Business School

10-11: Fraud in contracting and procurement

Tax Compliance Due Dates

13 SSP: Payment for August 2024

WHVAT, PAYE and WHT: Reporting and payment for August 2024

- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for August 2024
- VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for August 2024
 - CIT: Filing of return and making outstanding payment for companies with 31 May year end

CIT: Payment of quarterly tax for companies with 31 March, 30 June, 30 September and 31 December year ends

GSL and FSRL: Payment of quarterly tax for qualifying companies and institutions

SSR: Submission of report for September 2024

SETP: Filing of estimate for companies with 30 June year end



Finance Transformation

We help companies develop high performing finance functions by streamlining and standardising processes. We focus on adding insight to the business, continually increasing control and efficiency while minimising costs. We broadly cover three service areas: Finance Strategy, Finance and Accounting Operations and Enterprise Performance Management. Our team can help with these specific areas:

- Creating standardised, streamlined financial processes.
- Establishing integrated and automated internal control environment
- Benchmarking financial performance metrics and processes
- Optimising cash flow/liquidity via improved working capital processes
- Improving visibility into critical cost drivers
- Consolidating financial results for external reporting
- Consolidating low-value finance processes
- Delivering cost and profitability analysis





At PwC, we recognise the important responsibility we bear as professional advisors to the business community. PwC Xccelerate is a business mentorship programme to provide entrepreneurs with training to enable them to create sustainable business ventures. The training covered areas in business planning, accounting and finance, risk, taxation, and legal.





10 October

2024

Mon	Tue	Wed	d Th	u Fri	Sat	Sun
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28	29	30	31			

Business School

8: Exploring the benefits of AfCFTA to businesses in Ghana

Tax Compliance Due Dates

- 14 SSP: Payment for September 2024
- WHVAT, PAYE and WHT: Reporting and payment for September 2024
- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for September 2024
- VAT, NHIL, GETFL and CST: Reporting and making payment for September 2024
 - MR: Filing of return and payment of royalties by mining companies
 - CIT: Filing of quarterly return and payment of tax by upstream oil & gas contractors
 - CIT: Filing of return and making outstanding payment for companies with 30 June year end
 - CIT: Payment of quarterly tax for companies with 31 January, 30 April, 31 July and 31 October year ends $\,$
 - SSR: Submission of report for October 2024
 - SETP: Filing of estimate for companies with 31 July year end



Technology Consulting

A new kind of consulting to help reimagine businesses for the new world, and today's new normal

Technology is a key lever of success in today's business world. Businesses need to reimagine the possible, fully embrace agility, adaptability and flexibility, and be open to new solutions, and possible future states in these unprecedented times. Since technology cannot be viewed in isolation, we will bring our expertise in finance, operations, strategy, people, risk and tax to help your businesses get the most value. Our expertise spans:

- Data and Analytics (D&A)
- Intelligent Automation
- Cybersecurity
- · Business Applications
- Technology Strategy







November 2024

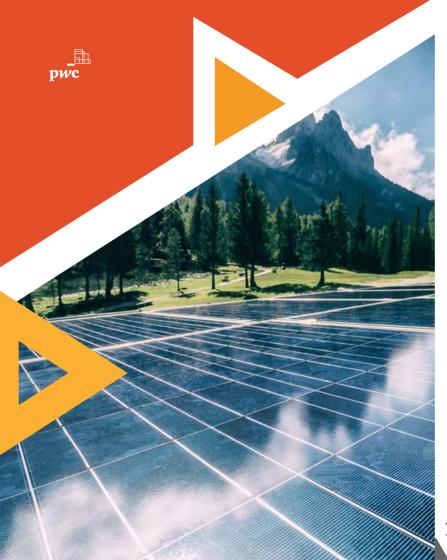
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Business School

5-6: Exploring practical approaches to fraud detection and prevention

Tax Compliance Due Dates

- 14 SSP: Payment for October 2024
- WHVAT, PAYE and WHT: Reporting and payment for October 2024
- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for October 2024
- VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for October 2024
 - CIT: Filing of return and making outstanding payment by companies with 31 July year end
 - CIT: Payment of quarterly tax for companies with 28 February, 31 May, 31 August and 30 November year ends
 - SSR: Submission of report for November 2024
 - SETP: Filing of estimate for companies with 31 August year end



Environmental, Social and Governance (ESG)

Turn ESG theory into action

Sustainability is more than good intentions. It's about making a tangible difference - for your business and our world. Financial factors are no longer viewed as the pre-eminent drivers of value, and sustainability has become strategic - a board and CEO level issue. To succeed, businesses have to respond to important issues facing the world today.

We're well in tune with understanding the relationship between business decisions and stakeholder impacts and we've invested in enhanced service delivery capabilities for environmental and social risks, impacts, compliance and performance services. Our services include:

- · Making the transition to net zero
- · ESG reporting
- Investing with impact
- · Strategic sustainability
- Tax and ESG
- · Total impact measurement and management



Accra International Marathon

The Accra International Marathon is organised annually to raise funds for charities in West Africa. Volunteers from PwC Ghana participate each year by running full and half marathons to promote a healthy lifestyle as well as contribute to a worthy cause.





December 2024

Mon	Tue	Wed	d The	u Fri	Sat	Sun
30	31					1
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23	24	25	26	27	28	29

Public Holiday(s)

6: Farmers' Day 25: Christmas Day 26: Boxing Day

Tax Compliance Due Dates

13 SSP: Payment for November 2024

WHVAT, PAYE and WHT: Reporting and payment for November 2024 $\,$

- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for November 2024
- VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for November 2024

CIT: Filing of return and making outstanding payment for companies with 31 August year end

CIT: Payment of quarterly tax for companies with 31 March, 30 June, 30 September and 31 December year ends

GSL and FSRL: Payment of quarterly tax for qualifying companies and institutions

SSR: Submission of report for December 2024

SETP: Filing of estimate for companies with 30 September year end



Mergers & Acquisitions

M&A through a wider business lens

In today's fast-moving world, M&A transactions are complex and time critical. An adviser who understands the wider impact of a transaction on your business – on valuation, regulations, tax and beyond – can help you design a direct path toward your long-term goals. Our approach is integrated and multi-disciplinary covering:

- Strategy
- · Governance and preparation
- Deal valuation
- Structuring
- · Due diligence
- · Execution and closing
- Post closing



Glossary of terms

CIT Company Income Tax

CHRL COVID-19 Health Recovery Levy
CST Communications Service Tax
EATD Employer's Annual Tax Deduction
FSRL Financial Sector Recovery Levy
GETFL Ghana Education Trust Fund Levy
GSL Growth and Sustainability Levy

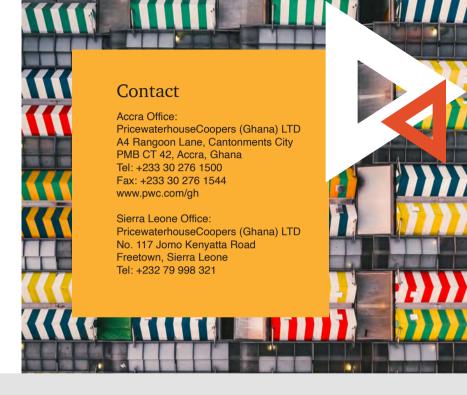
MR Mineral Royalties
PAYE Pay As You Earn
PIT Personal Income Tax

SETP Statement of Estimated Tax Payable

SSP Social Security Payment SSR Social Security Report VAT Value Added Tax

VAT Value Added Tax WHT Withholding Tax

WHVAT Withholding Value Added Tax



This publication has been prepared to remind readers of some general important dates for filing tax returns and making tax payments administered by the Ghana Revenue Authority (GRA). The taxes covered are Income Tax - Company Income Tax, Personal Income Tax, Pay As You Earn and other Withholding Taxes; Financial Sector Recovery Levy; Growth and Sustainability Levy; Value Added Tax, Ghana Education Trust Fund Levy; National Health Insurance Levy; COVID-19 Health Recovery Levy; and Communications Service Tax. Due dates for filing Income Tax estimate and Mineral Royalties returns have also been presented. Additionally, we have provided the due dates for submitting Retirement Contributions reports and making payments to the Social Security and National Insurance Trust and other appropriate approved trustee(s).

Additional and substituted holidays have not been shown in this publication. Historically, if a compliance date is declared a public holiday, the working day preceding the holiday is considered by the GRA as the new date for statutory compliance purposes. However, with the introduction of the online filling platforms (Ghana Gov and Taxpayers Portal), taxpayers can file returns and make pawments even on weekends or public holidays.

Although we have taken reasonable care in compiling this calendar, it does not constitute professional advice. You should therefore not act upon the information contained in this publication without obtaining specific professional advice. No representation or warranty (express or implied) is given as to the accuracy or completeness of the information contained in this publication, and/or to the extent permitted by law. PricewaterhouseCoopers (Ghana) LTD, its members, employees and agents do not accept or assume any liability, responsibility or duty of care for any consequences of you or anyone else acting, or refraining to act, in reliance of the information contained in this publication or for any decision based on it.

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