



2023



A community of solvers coming together in unexpected ways





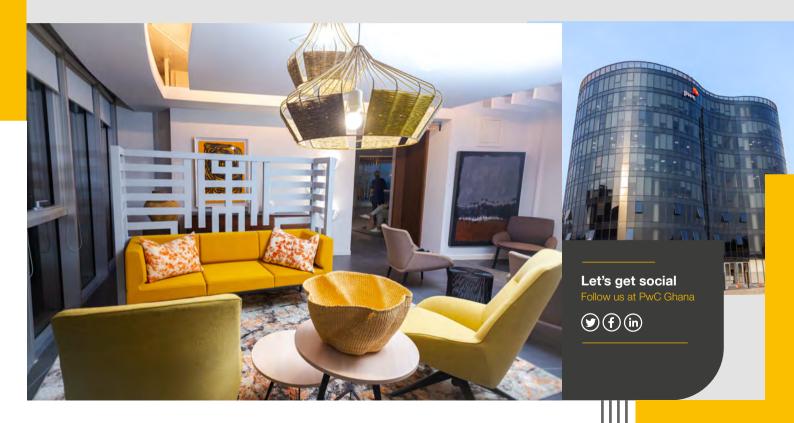








PwC Ghana



The New Equation is a community of solvers coming together.

We've all been told what one plus one adds up to. But if you bring together the right combinations of people and technology in unexpected ways then it can be something greater.

At PwC, it all adds up to The New Equation.





Global Overview

At PwC, our purpose is to build trust in society and solve important problems. We are a passionate community of solvers working together in unexpected ways to create solutions that untangle some of the world's most complex problems. We combine perspectives and technologies to create new solutions, and help our clients build trust and make a lasting difference.

We are a network of firms in 152 countries with over 327,000 people who are committed to delivering quality in assurance, advisory and tax services.





We are driven by our global values of Act with integrity, Make a difference, Care, Work together and Reimagine the possible.

PwC Values













Africa Overview

In Africa, we are the largest provider of professional services with over 450 partners and over 10,000 people in 32 countries. This enables us to provide clients with seamless and consistent service, wherever they are located on the continent.

PwC Ghana

We offer professional services to both the private and public sectors in the following industries:

- Consumer and Industrial Products and Services
- Financial Services
- Energy, Utilities and Resources
- Government and Public Sector

PwC Ghana is a member firm of PricewaterhouseCoopers International Limited, each member firm of which is a separate legal entity. Ghana is an established market with high levels of economic activity and very good growth prospects.

PwC Ghana is located in Accra with a branch office in Sierra Leone, and has over 400 employees and 14 resident Partners/Directors.



Audit and Assurance Services

Our audit approach is tailored to suit the size and nature of your organisation and draws upon our extensive industry knowledge. As leaders in the development of non-financial performance reporting we help our clients respond to the need for greater transparency, improved corporate governance and business models based on the principle of sustainability. Every engagement is considered unique and is executed to ensure value creation.

We assist shareholders and other stakeholders by providing an independent opinion and reports that add credibility to financial information.

We assist audit committees in discharging their corporate governance and compliance responsibilities. We provide clearance to group auditors so that they are able to meet group reporting requirements. We also assist management by providing observation and advice on financial reporting and business issues.

Our risk assurance services consist of a portfolio of inter-related solutions developed around the themes of risk, controls and assurance and use skills and competencies that are fundamental to the delivery of a high-quality financial audit. The risk assurance services we offer manage the following four areas of risk:



Tax and Company Secretarial Services

PwC is the leading provider of tax services worldwide. We understand your business and economic environment and we combine this with specialist tax knowledge to help you navigate complexity. We provide services in the areas of:

- Direct tax
- Indirect taxes
- Transfer pricing
- International tax
- Mergers and acquisitions
- Tax reporting and strategy
- People and organisation
- Company secretarial and immigration services

As regards accounting, we assist with

Preparing the monthly cash book

Keeping other subsidiary ledgers

Income statement and balance sheet

Recording monthly bank transactions

Submitting the trial balance

Preparing VAT and withholding tax returns and also statutory financial statements at the end of each accounting period

Advisory Services

Our advisory teams have the experience, insights and approaches to support our clients with complex challenges. We focus on the following areas in providing our clients with the insights and impact they require:



Helping clients identify and deliver the deals that accelerate their business strategy and generate value now and in a digitally-powered future. Our services range from COVID-19 business recovery, to portfolio review and strategic planning, to transaction execution and value realisation.



Environmental, Social and Governance (ESG)

Helping clients reconfigure strategy and operations to improve their impact on the environment and on society and respond to challenges such as climate change, resource scarcity, demographic change and inequality.



Helping clients to transform, from strategic repositioning, process improvement, and digitisation to reinventing themselves in the face of fast moving disruption. We support clients in strategy, organisational design, operating model development, digitisation, skills development and capacity building, process re-engineering, change management, and implementation.



Risk & Regulatory

Supporting clients across the regulatory, governance, and anti-corruption lifecycle, with trust firmly at the centre. Proactively, we help our clients to address challenges through technical accounting advice, anti-corruption programme design, and regulatory training. We also support clients in emerging stronger from crises through investigations and crisis management.

and increased competition for efficiency and growth opportunities attained through access to new products and markets.

Our sustainability experts help our clients in defining their sustainability strategy, advising on policy, operational change, risk management, reporting. monitoring and assuring their progress - all through a sustainability lens. We help our clients integrate environmental, social and governance issues into their operations and embrace the challenges of today's business environment as opportunities for long-term and sustainable growth.

Sustainability and climate change services

Organisations today operate in a complex environment with growing pressures from many angles. These include the need for transparency from stakeholders; consumer pressure (licence to operate); growing and changing risks to business models and supply chains;

PwC Ghana Business School



Our Business School has become a preferred non-traditional learning and development outfit for professionals in our quest to build trust in society and solve important problems.

We do this by supporting our clients to set apart with employees with the required success skills with courses tailored to meet their needs and delivered through world class methodologies in practical ways.

PwC's Business School is therefore focused on delivering relevant learning and development solutions based on this knowledge, as well as offering public courses on selected topics and a wide range of bespoke training solutions tailored to the needs and capacity of organisations.

For more information on the Business School please visit our website: https://www.pwc.com/gh/en/about-us/business-school.html

Our leadership team



Vish Ashiagbor Country Senior Partner vish.ashiagbor@pwc.com

Michael Asiedu-Antwi
Partner, Assurance
michael.asiedu-antwi@pwc.com

Maxwell Darkwa Partner, Assurance maxwell.darkwa@pwc.com

Ayesha Bedwei Ibe Partner, Tax Leader ayesha.a.bedwei@pwc.com

George Arhin Partner, Assurance Leader george.arhin@pwc.com

Nelson B. Opoku Partner, Internal Firm Services nelson.b.opoku@pwc.com

Eric Nana Nipah Partner, Advisory Leader eric.nipah@pwc.com Edward Gomado
Partner, Assurance
edward.gomado@pwc.com

Abeku Gyan-Quansah Partner, Tax abeku.gyan-quansah@pwc.com

Kingsley Owusu-Ewli
Partner, Tax
kingsley.owusu-ewli@pwc.com

Hayfron Aboagye
Partner, Assurance
hayfron.aboagye@pwc.com

Samuel Kingsford Arthur Partner, Advisory kingsford.arthur@pwc.com

Richard Ansong
Partner, Assurance
richard.ansong@pwc.com

Lydia Pwadura Partner, Tax Iydia.p.pwadura@pwc.com

Glossary of Terms

CIT Company Income Tax

CHRL
COVID-19 Health Recovery Levy
CST
Communications Service Tax
EATD
Employer's Annual Tax Deduction
FSRL
Financial Sector Recovery Levy
GETFL
Ghana Education Trust Fund Levy

MR Mineral Royalties

NFSL National Fiscal Stabilisation Levy
NHIL National Health Insurance Levy

PAYE Pay As You Earn
PIT Personal Income Tax

SETP Statement of Estimated Tax Payable

SSP Social Security Payment SSR Social Security Report

VAT Value Added Tax **WHT** Withholding Tax

WHVAT Withholding Value Added Tax





Accra Office
PricewaterhouseCoopers (Ghana) LTD
A4 Rangoon Lane, Cantonments City
PMB CT 42, Accra, Ghana
Tel: +233 30 276 1500

Fax: +233 30 276 1544

www.pwc.com/gh

Sierra Leone Office No. 117 Jomo Kenyatta Road Freetown, Sierra Leone Tel: +232 79 998 321 www.pwc.com/gh

This publication has been prepared to remind readers of some general important dates for filing tax returns and making tax payments administered by the Ghana Revenue Authority (GRA). The taxes covered are Income Tax - Company Income Tax, Personal Income Tax, Pay As You Earn and other Withholding Taxes; National Fiscal Stabilisation Levy; Value Added Tax, Ghana Education Trust Fund Levy; National Health Insurance Levy; COVID-19 Health Recovery Levy; and Communications Service Tax. Due dates for filing Income Tax estimate and Mineral Royalties returns have also been presented. Additionally, we have provided the due dates for submitting Retirement Contributions reports and making payments to the Social Security and National Insurance Trust and other appropriate approved trustee(s). Additional and substituted holidays have not been shown in this publication. Historically, if a compliance date is declared a public holiday, the working day preceding the holiday is considered by the GRA as the new date for statutory compliance purposes. Although we have taken reasonable care in compiling this calendar, it does not constitute professional advice. You should therefore not act upon the information contained in this publication without obtaining specific professional advice. No representation or warranty (express or implied) is given as to the accuracy or completeness of the information contained in this publication, and/or to the extent permitted by law. PricewaterhouseCoopers (Ghana) LTD, its members, employees and agents do not accept or assume any liability, responsibility or duty of care for any consequences of you or anyone else acting, or refraining to act, in reliance of the information contained in this publication or for any decision based on it.

© 2023 PricewaterhouseCoopers (Ghana) LTD. All rights reserved. In this document, "PwC" refers to PricewaterhouseCoopers (Ghana) LTD which is a member firm of PricewaterhouseCoopers International Limited, each member firm of which is a separate legal entity.



Libassa Ecolodge - Liberia

An ecotourism resort in Liberia located close to the ocean, a virgin tropical forest and a lagoon.

January 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Public Holiday(s)

- 1: New Year's day
- 7: Constitution Day

Business School

24 Changes to Ghana's tax landscape - Preparing for year 2023

Tax Compliance Due Dates

13 SSP: Payment for December 2022

WHVAT, PAYE and WHT: Reporting and payment for December 2022

- VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for December 2022
- VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for December 2022

MR: Filing of return and payment of mineral royalties by mining companies

 $\mbox{\ensuremath{\text{CIT}}}\xspace$: Filing of quarterly return and payment of tax by upstream oil & gas contractors

CIT: Filing of return and making outstanding payment for companies with 30 September year end

 $\mbox{{\it CIT}}\colon \mbox{Payment of quarterly tax for companies with 31 January, 30 April, 31 July and 31 October year ends$

SSR: Submission of report for January 2023

SETP: Filing of estimate for companies with 31 October year end



Eiffel Tower - Paris, France

Named after the engineer Gustave Eiffel whose company designed and built it, the Eiffel Tower was initially built to serve as the entrance gateway to the International Exposition of 1889 as well as a testament to French industrial ingenuity. It has since come to represent the distinct character of the city of Paris.

February 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

Business School

7 Tax implications of cross border investments and trade

21-23 Enterprise risk management fundamentals and framework

Tax Compliance Due Dates

14 SSP: Payment for January 2023

15 WHVAT, PAYE and WHT: Reporting and payment for January 2023

VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for January 2023

VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for January 2023

CIT: Filing of return and making outstanding payment for companies with 31 October year end

 $\mbox{{\it CIT}}$. Payment of quarterly tax for companies with 28 February, 31 May, 31 August and 30 November year ends

SSR: Submission of report for February 2023

SETP: Filing of estimate for companies with 30 November year end



Urquhart Castle - Scotland

Once one of Scotland's largest castles which saw great conflict during its 500 years as a medieval fortress. Urquhart's iconic ruins remain, offering glimpses into medieval times and the lives of its noble residents.

March 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Public Holiday(s)

6: Independence Day

Business School

7-8 Design thinking

28-30 The whole manager programme

Tax Compliance Due Dates

14 SSP: Payment for February 2023

WHVAT, PAYE and WHT: Reporting and payment for February 2023

VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for February 2023

VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for February 2023

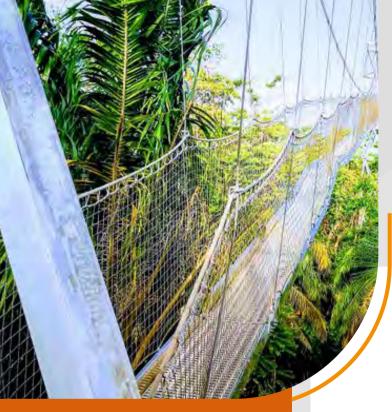
 $\mbox{{\it CIT}}\xspace$: Filing of return and making outstanding payment for companies with 30 November year end

CIT: Payment of quarterly tax for companies with 31 March, 30 June, 30 September and 31 December year ends

NFSL and FSRL: Payment of quarterly tax for companies in specified industries

SSR: Submission of report for March 2023

SETP: Filing of estimate for companies with 31 December year end



Canopy Walkway - Lekki Conservation Centre, Nigeria

An oasis of nature within the urban chaos of Lagos, and the suspended canopy walkway that rises over the reserve is believed to be the longest in all of Africa.

April 2023

Tue	Wed	Thu	Fri	Sat	Sun
				1	2
			\sim		
11	12	13	14	15	16
18	19	20	21	22	23
25	26	27	28	29	30
	4 11 18	4 5 11 12 18 19	4 5 6 11 12 13 18 19 20	4 5 6 7 11 12 13 14 18 19 20 21	Tue Wed Thu Fri Sat 4 5 6 7 8 11 12 13 14 15 18 19 20 21 22 25 26 27 28 29

Public Holiday(s)

7: Good Friday 10: Easter Monday

21: Eid al-Fitr

Business School

18-19 Performing governance reviews25-27 Foundation in digital cyber forensics

Tax Compliance Due Dates

14 SSP: Payment for March 2023

WHVAT, PAYE and WHT: Reporting and payment for March 2023

VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for March 2023

VAT, NHIL, GETFL, CHRL and CST: Reporting and making payment for March 2023

 $\ensuremath{\mathbf{MR}}\xspace$: Filing of return and payment of royalties by mining companies

CIT: Filing of quarterly return and payment of tax by upstream oil & gas contractors

CIT: Filing of return and making outstanding payment for companies with 31 December year end

CIT: Payment of quarterly tax for companies with 31 January, 30 April, 31 July and 31 October year ends

EATD: Filing of schedule for 2022

PIT: Filing of individual returns for 2022

SSR: Submission of report for April 2023

SETP: Filing of estimate for companies with 31 January year end



Kaole Ruins - Bagamoyo, Tanzania

One of the old historical cities originally settled in the eighth century as a trading town. The picture represents a few of the remaining ruins to date on the archaeological site dating to a period between the 13th century and the 16th century.

May 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Public Holiday(s)

1: May Day 25: Africa Union Day

Business School

9-11 Foundation in network vulnerability assessment and penetration testing

23-24 Maximising your personal effectiveness

Tax Compliance Due Dates

12 SSP: Payment for April 2023

WHVAT, PAYE and WHT: Reporting and payment for April 2023

19 VAT, NHIL, GETFL and CHRL on imported services: Reporting and making payment of tax for April 2023

VAT, NHIL & GETFL, CHRL and CST: Reporting and making payment for April 2023

CIT: Filing of return and making outstanding payment for companies with 31 January year end

 $\mbox{{\it CIT}}$: Payment of quarterly tax for companies with 28 February, 31 May, 31 August and 30 November year ends

 $\ensuremath{\mathbf{CIT}}.$ Filling of return and making outstanding payment for companies with 30 September year end

SSR: Submission of report for May 2023

SETP: Filing of estimate for companies with 28 February year end



Sea View from Fort Batenstein - Ghana

A spectacular view of nature from the bastions of Fort Batenstein, located on top of a high hill behind Butre village in the Western Region of Ghana. Aside from the sensational beauty of its ecological paradise, the fort holds significant history in West Africa.

June 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Public Holiday(s)

28: Eid al-Adha

Business School

6 Financial statement analysis and Interpretation

13-14 Conducting compliance, risk management and internal control reviews

27 Managing Team Dynamics

Tax Compliance Due Dates

14 SSP: Payment for May 2023

15 WHVAT, PAYE and WHT: Reporting and payment for May 2023

VAT, NHIL & GETFL and CHRL on imported services: Reporting and making payment of tax for May 2023

VAT, NHIL & GETFL, CHRL and CST: Reporting and making payments for May 2023

 $\mbox{{\it CIT}}\xspace$: Filling of return and making outstanding payment for companies with 28 February year end

CIT: Payment of quarterly tax for companies with 31 March, 30 June, 30 September and 31 December year ends

NFSL and FSRL: Payment of quarterly tax for companies in specified industries

SSR: Submission of report for June 2023

SETP: Filing of estimate for companies with 31 March year end



Lion's Head - South Africa

Lion's Head is a mountain between Table Mountain and Signal Hill in South Africa. It peaks at 669m above sea level and forms a dramatic backdrop to the city of Cape Town. Together with Signal Hill which looks like a lion's tail, both landforms resemble a crouching lion.

July 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Public Holiday(s)

1: Republic Day

31

Business School

11-12 Managing your key talent pool

25-26 Auditing emerging technologies: Al, Blockchain, and Cloud

Tax Compliance Due Dates

14 SSP: Payment for June 2023

WHVAT, PAYE and WHT: Reporting and payment for June 2023

VAT, NHIL & GETFL and CHRL on imported services: Reporting and making payment of tax for June 2023

31 VAT, NHIL & GETFL, CHRL and CST: Reporting and making payment for June 2023

MR: Filing of return and payment of royalties by mining companies

CIT: Filing of quarterly return and payment of tax by upstream oil & gas contractors

 $\mbox{{\it CIT}}\mbox{:}$ Filing of return and making outstanding payment for companies with 31 March year end

CIT: Payment of quarterly tax for companies with 31 January, 30 April, 31 July and 31 October year ends

SSR: Submission of report for July 2023

SETP: Filing of estimate for companies with 30 April year end



Cape Point - South Africa

Cape Point comprises three promontories: the Cape of Good Hope, Cape Maclear and Cape Point itself. Dramatically situated at the southern tip of the continent of Africa, the peninsula is the stuff of legends.

August 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Public Holiday(s)

4: Founders' Day

Business School

8-9 Tax and regulatory requirements for the extractive sector

22-23 Tax audits and planning

Tax Compliance Due Dates

14 SSP: Payment for July 2023

15 WHVAT, PAYE and WHT: Reporting and payment of July 2023

VAT, NHIL & GETFL and CHRL on imported services: Reporting and making payment of tax for July 2023

VAT, NHIL & GETFL, CHRL and CST: Reporting and making payment of tax for July 2023

CIT: Filing of return and making outstanding payment for companies with 30 April year end

 $\mbox{{\it CIT}}$: Payment of quarterly tax for companies with 28 February, 31 May, 31 August and 30 November year ends

SSR: Submission of report for August 2023

SETP: Filing of estimate for companies with 31 May year end



Stonehenge - England

This prehistoric stone circle monument, cemetery, and archaeological site located on Salisbury Plain is the most architecturally sophisticated prehistoric stone circle in the world. It was presumably a religious site and an expression of the power and wealth of the chieftains, aristocrats, and priests who had it built.

September 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21)	22	23	24
25	26	27	28	29	30	

Public Holiday(s)

21: Kwame Nkrumah Memorial Dav

Business School

12 Navigating VAT Hurdles

26-28 Masterclass for Mastering the Selling Process

Tax Compliance Due Dates

14 SSP: Payment for August 2023

15 WHVAT, PAYE and WHT: Reporting and payment for August 2023

VAT, NHIL & GETFL and CHRL on imported services: Reporting and making payment of tax for August 2023

VAT, NHIL & GETFL, CHRL and CST: Reporting and making payment for August 2023

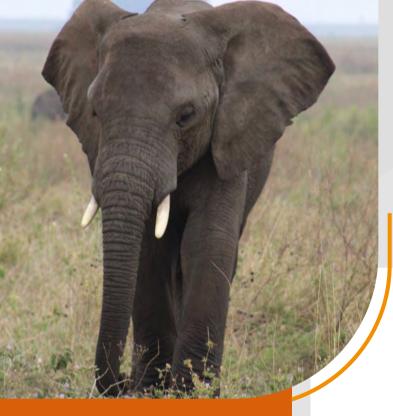
CIT: Filing of return and making outstanding payment for companies with 31 May year end

CIT: Payment of quarterly tax for companies with 31 March, 30 June, 30 September and 31 December year ends

 $\textbf{NFSL} \ \textbf{and} \ \textbf{FSRL} : \textbf{Payment of quarterly tax for companies in specified industries}$

SSR: Submission of report for September 2023

SETP: Filing of estimate for companies with 30 June year end



Elephant from Serengeti National Park - Tanzania

A close image of an elephant, one of the 'Big 5' most sought-after attractions at the Serengeti National Park of Tanzania.

The other animals included in the "Big 5" are rhinos, lions, buffalos and leopards

October 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Business School

10-11 HR business partnering essentials

Tax Compliance Due Dates

13 SSP: Payment for September 2023

WHVAT, PAYE and WHT: Reporting and payment for September 2023

VAT, NHIL & GETFL and CHRL on imported services: Reporting and making payment of tax for September 2023

31 VAT, NHIL & GETFL and CST: Reporting and making payment for September 2023

MR: Filing of return and payment of royalties by mining companies

CIT : Filing of quarterly return and payment of tax by upstream oil & gas contractors

CIT: Filing of return and making outstanding payment for companies with 30 June year end

CIT: Payment of quarterly tax for companies with 31 January, 30 April, 31 July and 31 October year ends

SSR: Submission of report for October 2023

SETP: Filing of estimate for companies with 31 July year end



Blue Lake - Nimba County, Liberia

On the tallest peak in West Africa and the point where three countries, Liberia, Guinea, and Cote d'Ivoire converge is the Nimba Mountain where nature recovered from an abandoned man-made environment.

November 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Tax Compliance Due Dates

14 SSP: Payment for October 2023

15 WHVAT, PAYE and WHT: Reporting and payment for October 2023

VAT, NHIL & GETFL and CHRL on imported services: Reporting and making payment of tax for October 2023

VAT, NHIL & GETFL, CHRL and CST: Reporting and making payment for October 2023

 $\pmb{\mathsf{CIT}}\text{: Filing of return and making outstanding payment by companies with 31 July year end}\\$

CIT: Payment of quarterly tax for companies with 28 February, 31 May, 31 August and 30 November year ends

SSR: Submission of report for November 2023

SETP: Filing of estimate for companies with 31 August year end



Atomium - Brussels

Known as the symbol of Brussels and Belgium, the Atomium was originally constructed for the 1958 Brussels World's Fair and was not intended to survive Expo 58. It is now the city's most popular tourist attraction, and serves as a museum, an art centre and a cultural place.

December 2023

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Public Holiday(s)

1: Farmers' Day 25: Christmas Day

26: Boxing Day

Tax Compliance Due Dates

14 SSP: Payment for November 2023

WHVAT, PAYE and WHT: Reporting and payment for November 2023

VAT, NHIL & GETFL and CHRL on imported services: Reporting and making payment of tax for November 2023

VAT, NHIL & GETFL, CHRL and CST: Reporting and making payment for November 2023

 $\mbox{{\it CIT}}\xspace$: Filing of return and making outstanding payment for companies with 31 August year end

 $\mbox{{\it CIT}}\xspace$ Payment of quarterly tax for companies with 31 March, 30 June, 30 September and 31 December year ends

NFSL and FSRL: Payment of quarterly tax for companies in specified industries

SSR: Submission of report for December 2023

SETP: Filing of estimate for companies with 30 September year end

Our photography collaborators



Bernice Anna Bonney
Manager - Assurance (PwC Ghana)
Previously seconded to PwC UK,
More London office (2016-2020)



Foster Okyere Duodu Manager - Tax (PwC Ghana) Previously seconded to PwC Tanzania Dar es Salaam Office (2017-2021)



John James Mlaponi Senior Associate - Tax (PwC Tanzania) Previously seconded to PwC Ghana (2019-2021)

Working in More London was the best four years in the last two decades of my life. This working experience exposed me to different facets of life, teams and projects that challenged all the beliefs and practices I had at the time and did a to to shape this version of me. I also got to know people from many different cultures, backgrounds and countries that changed my worldview and brought much more appreciation to how diverse yet similar we all are. My time in More London is definitely one for the books and an opportunity I am super grateful



One thing I learnt during my professional career in Tanzania and Ghana is that we are the same across the world despite our diverse backgrounds. We may differ in culture; however, accepting ideas, travelling and meeting differ in culture; however, accepting in diags, travelling and meeting differed people make it possible to grow in knowledge and this shaped me in PwC. It motivated me to build relationships, collaborate, present and accept ideas. This is an exceptience I am grateful for.



Jeffrey Laryea Senior Associate - Assurance (PwC Ghana) Currently on secondment to PwC Abordoon (ILIA) (2022-2023)



Delali Hillary Agorgor
Senior Associate - Finance (PwC Ghana)
Previously seconded to South Africa-Cape
Town office in 2022



Barbara Adunah Manager - Assurance (PwC Ghana) Previously seconded to PwC Watford Office (previously Uxbridge) (2018 - 2021

Aberdeen is a great city, it is not too big and daunting or too small and claustrophobic. It has beautiful architecture and nice surroundings if you want to get out of the city for a break, as well as an amazing beach. The PwC Aberdeen office is very much a family office and that contributed to a very short settling period. It has been a great experience so far and I have been afforded an enabling environment to consolidate my experience.

My secondment to PwC South Africa, Cape Town office was great. I experienced a culture of respect, adherence to flexi-work hours, acceptance of flexi-wear and a support for work-life balance. All these made the work environment less tense and stressful and encouraged me to give off my best. I enjoyed working with my team in South Africa and I am grateful for all that I learned.

Going on secondment to the UK provided me the opportunity to experience working in a much wider market, expand my network, make new friends as well as learn new cultures. It also provided the opportunity to travel and experience new places. All in all, it was a worthwhile learning experience.



Gladys Mantey Senior Manager - Risk & Quality (PwC Ghana) Previously seconded to PwC Nigeria (2012 - 2021)



Dilip Raju Thawery
Senior Associate - Tax (PwC Tanzania
Currently seconded to PwC Ghana



Omodele Zoe Goll Senior Associate - Assurance (PwC Liberia)

The training I received from PvC Ghana came in handy in Lagos. The initial duration for my secondment was three months which turned into eight years. Along the line, I found out from the Nigerians and my Ghanaian friends that I had acclimatised — I had borrowed from my new location some traits which had moved me from a very dormant personality to a somewhat all-rounded person.

I felt terrified yet hopeful when I was told about the opportunity to work in Ghana. However, living in Ghana for more than a year now, I view Ghana as my second home. The hospitality of Ghanaians is remarkably great and I could relate it with that of my home country, Tarzania. I enjoyed the diversity of the food recipes offered in the country. The PvC office in Ghana is big in terms of building, people and the practice too, which I believe has added a significant impact on my career. Lastly, it is not always as glittering as it looks; I have also encountered a few challenges on top of the souring economy, which I believe completes the experience. My journey at PwC has been quite an amazing one. I started as an intern in 2016 and got promoted to Associate within three months. I believe careers have several definitive moments and it is hard to pick one, but if I had to, it would be when I decided to move to the Risk Assurance Unit after being in Financial Assurance for two years. Even though I graduated with a Bachelor of Accounting, I always knew I wanted a career that blends finance and technology from the get-go. I was delighted to know their deliverables suit my dreams and aspirations.