

Corporate information

PwC Advisory LLC



Our purpose

To build trust in society and
solve important problems

Our strategy

The New Equation

The New Equation is PwC's new management vision.

It refers to our community of solvers combining human ingenuity and experience and technological innovation to build trust and deliver sustained outcomes.

For more information on The New Equation, please see the following website.

<https://www.pwc.com/gx/en/the-new-equation.html>

A message from our CEO

Society is changing at an unprecedented pace, and social uncertainties are increasing due to such factors as rapid climate change, demographic shifts and heightened global geopolitical risks. In this situation, companies are increasingly required to explain their efforts to improve corporate value to a wide range of stakeholders, and are required to undergo a fundamental transformation.

The professionals at PwC Advisory LLC, with their extensive skills and experience, have provided high-quality advice on M&A, divestiture, corporate integration, PMI and business recovery. At the same time, through collaboration with the group's audit, tax, legal, technology and other divisions, as well as with our overseas offices, we support our clients from strategy formulation to execution.

Furthermore, we are expanding our service areas to solve complex management issues surrounding our clients. These include digital transformation utilising AI, which has become important in recent years, sustainability transformation from an ESG perspective and communication with stakeholders.

Based on our purpose 'To build trust in society and solve important problems', we sincerely support our clients to achieve sustainable growth and corporate value creation through essential transformation in an increasingly complex and diverse society.

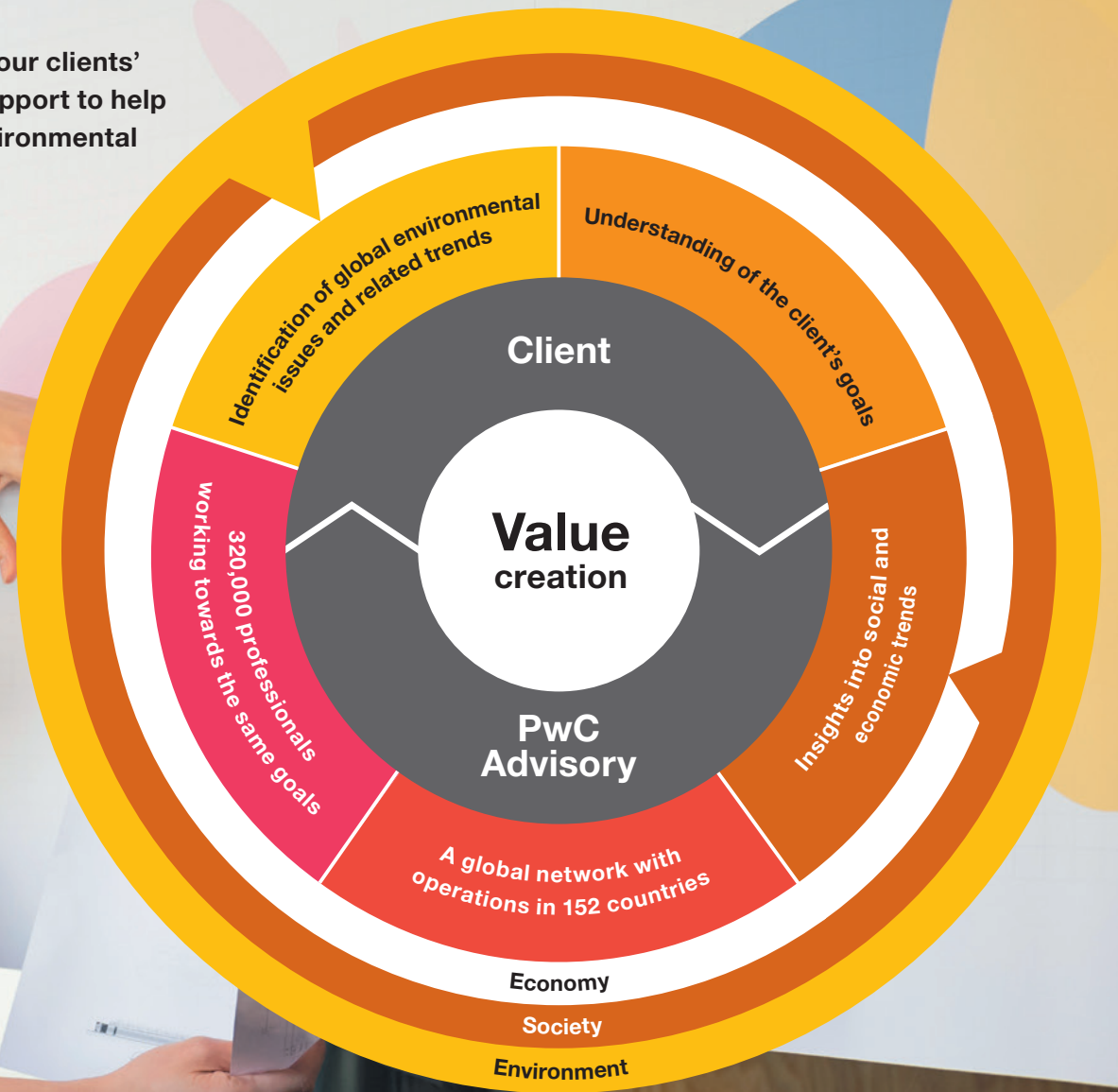
Shinsuke Suzuki

Chief Executive Officer
PwC Advisory LLC



Our mission

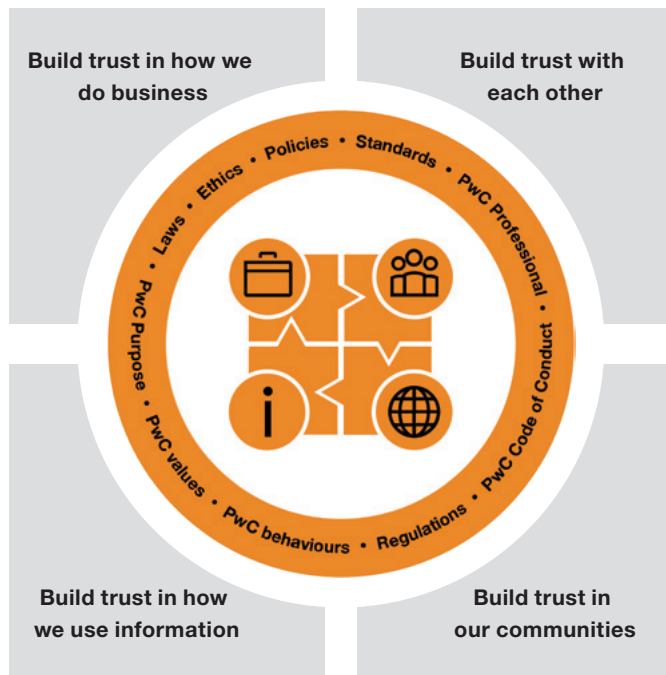
We strive to gain a deep understanding of our clients' stakeholders, and to provide integrated support to help our clients achieve a balance between environmental and social value and corporate value.



Code of Conduct

When working to build trust with our clients, society, and colleagues, we take responsibility for our own actions as we carry out our business activities.

At PwC, we work to improve our organisational capabilities while also meeting internal and external expectations and requirements. To achieve this, we use our Values and Behaviours to guide our daily actions.



Act with integrity



- Speak up for what is right, especially when it feels difficult
- Expect and deliver the highest quality outcomes
- Make decisions and act as if our personal reputations were at stake

Make a difference



- Stay informed and ask questions about the future of the world we live in
- Create impact with our colleagues, our clients and society through our actions
- Respond with agility to the ever changing environment in which we operate

Care



- Make the effort to understand every individual and what matters to them
- Recognise the value that each person contributes
- Support others to grow and work in the way that brings out their best

Work together

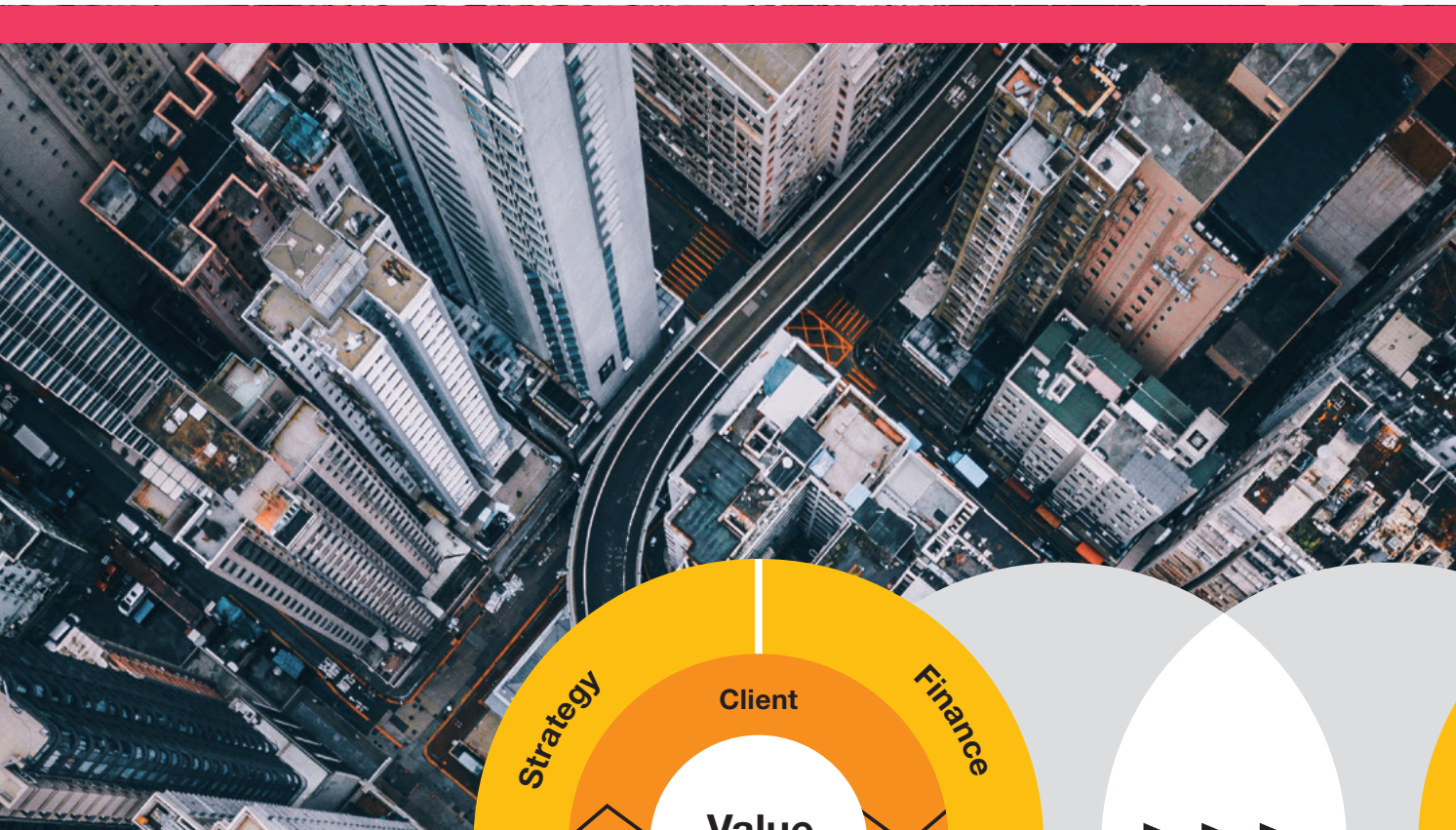


- Collaborate and share relationships, ideas and knowledge beyond boundaries
- Seek and integrate a diverse range of perspectives, people and ideas
- Give and ask for feedback to improve ourselves and others

Reimagine the possible



- Dare to challenge the status quo and try new things
- Innovate, test and learn from failure
- Have an open mind to the possibilities in every idea



Approach

By leveraging our core strengths in strategy, finance and M&A, we aim to create a better future with our clients.



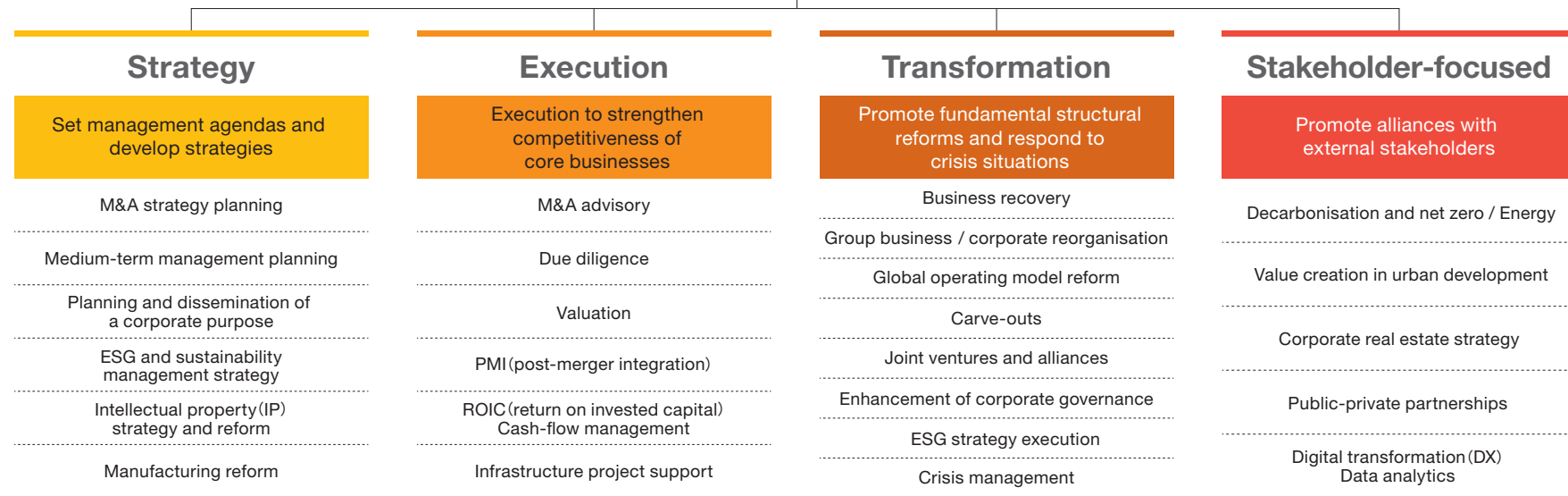
Management support

We provide support from a wide range of perspectives to help our clients transform their operations and realise their visions.

Value creation

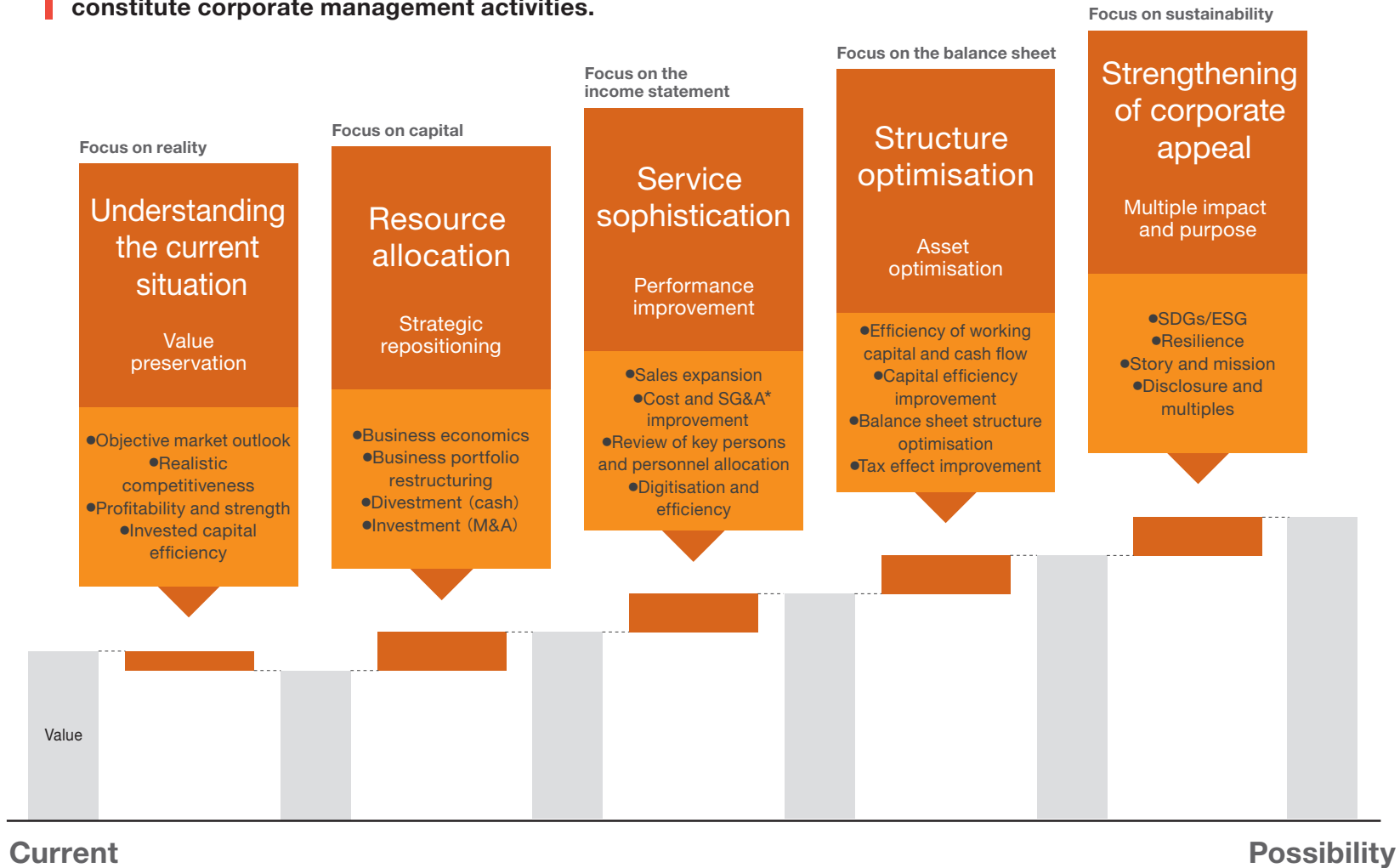
Realising our clients' corporate visions: Achieving a balance between environmental and social contributions and business growth

Management support provided by PwC Advisory



Functional expertise

We integrate our professional expertise to provide support for the organisational functions and agendas that constitute corporate management activities.















* SG&A: Selling, general and administration expenses



Industry expertise

We accumulate organisational knowledge centered on each industry and provide support that takes into account the circumstances of each client.

 Industrial manufacturing	 Automotive	 Resources
 Consumer services	 Transport and logistics	 Private equity
 Technology, media and telecom	 Health services	 Financial services
 Public services	 Urban renewal	 Energy and utilities

The PwC global network

Note: All figures are for FY2022 (1 July 2021 to 30 June 2022)

Organic collaboration with the PwC global network

The PwC global network is a network of firms in 151 countries with nearly 364,000 people who are committed to delivering quality in assurance, advisory and tax services. We provide a wide range of services to meet our clients' needs related to overseas business development, including the overseas expansion of Japanese companies, compliance with each country's tax and accounting regulations, M&A and business advisory for the strategic review of overseas expansion.



Locations in
151 countries
around the world



364,232
people

Japanese Business Network

Enhancing the global competitiveness of Japanese companies

To provide support for the business of Japanese companies in countries and regions around the world, our professionals, including Japanese-speaking professionals, provide fine-tuned services to meet our clients' globalisation-related needs in line with local business practices and cultures. Our headquarters in Japan also oversees this worldwide network to collect information and trends from all over the world and support our clients both inside and outside Japan.

Overseas locations with native Japanese speaking staff

110 locations in **41** countries

The PwC Japan Group*

Consolidated response to increasingly complex and diverse corporate management issues

In response to our clients' increasingly complex and diverse corporate management issues, the PwC Japan Group has put in place a system that consolidates our knowledge in the fields of auditing and assurance, consulting, deal advisory, tax and legal services, and encourages organic collaboration among our professionals in each field.

* The PwC Japan Group represents the member firms of the PwC global network in Japan and their subsidiaries. Each firm in the PwC Japan Group undertakes its business as an independent and separate corporate entity.



Inclusion and diversity in the PwC Japan Group

Community and environment

Electric power generated from renewable energy

The electricity used in our offices to renewable energy



100%



Total GHG emissions

Total emissions
36,223 tCO₂e

Emissions per person

3.1 tCO₂e

Working environment

Male employees who take childcare leave

90%



Remote work

Remote work implementation rate: **88%**

Average number of paid holidays used

17.0 days



People engaged in side jobs

503 in total

People

Female talent

Total: **37.0%**

Partners:	Managers, senior managers and directors:	Senior associates:
7.9%	22.6%	42.6%

Retention rate for people with disabilities

93.6%

(Retention rate of our Office Support Team, which consists of people with various disabilities, for the one-year period beginning 1 July 2022)



Multinational talent

Our professionals come from **40** countries (other than Japan)

Non-Japanese professionals: **662**

Inclusion network^{※1} members

Approximately **2,280** across all networks



※1 Communities based on specific I&D themes such as disability, culture, LGBT+ and balancing work and parenthood

Career opportunities (at PwC Advisory)

Open Entry Program

A system that allows our people to transfer to other teams or firms within the PwC Japan Group through the year

10 participants^{※2}

Global Mobility System

A system that allows our people to be temporarily transferred to PwC offices outside Japan

15 participants^{※3}

Secondment to clients (domestic)

18 secondees^{※3}



※2 Number of employees transferred to PwC Advisory in FY2023

※3 Number of employees transferred from January to June 2023

Note: All figures are for FY2023(1 July 2022 to 30 June 2023), unless otherwise specified.



PwC Advisory LLC

Established: 15 June 1999 (Reorganised: 29 February 2016) **Representative:** Shinsuke Suzuki, Chief Executive Officer

Staff: Approximately 900 people (as of 30 June 2023)

URL: www.pwc.com/jp/en/deal-advisory

Website

Visit our Corporate Profile
by scanning the 2D
barcode to the right.



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1-1-1 Otemachi, Chiyoda-ku, Tokyo 100-0004
Tel: 03-6212-6880

Map



Osaka Office

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4-20 Ofukacho, Kita-ku, Osaka 530-0011
Tel: 06-6375-2630

Map



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