

Outsourcing of Performance Management

Our goal is to help you implement Performance Management (PM) as a strategic integrated management approach leading to improved business performance, employee experience and engagement.

We can handle all operations, administration and coordination in the following areas of PM:

- **Plan and Align:** establish and maintain goal setting, cascading goals / KPIs to individual level, completing forms/ templates, facilitate conversations
- **Evaluate:** run assessment against set goals and KPIs through managing all operations and communications
- **Sustain and Reward:** manage reward procedures linked to performance evaluation results

Our value proposition and advantages:

- **PwC Experts** support, as well as effective **Project Management** and **Change Management**
- **Alignment with international best practices** of implementing PM
- **Effective PM** process in place can ensure up to **50% decrease in employee turnover**
- Around **300% reduced labor costs for one PM specialist** serving ~300 company staff*

** Outsourcing enables cost saving through reducing labor costs from 1 FTE to around 0.33 FTE necessary to fulfil PM function for around 300 company staff.*

Our contacts for more information:



Mike Ahern

PwC | Partner
Eurasia Tax and Legal Practice
Leader
Office: +7 (7172) 550709
E-mail: michael.ahern@pwc.com



Tatyana Tsoy

PwC | Director
People and Organisation Eurasia
Practice Leader,
Chartered MCIPD
Mobile: +7 701 971 37 90
E-mail: tatyana.tsoy@pwc.com



Olga Khardaeva

PwC | Senior Manager
People and Organisation Eurasia
Public Sector Practice Leader,
Chartered MCIPD
Mobile: +7 701 991 59 63
E-mail: olga.khardaeva@pwc.com



Daniyar Seitkhodzhin

PwC | Manager
People and Organisation Eurasia
Performance Management Practice,
Assoc CIPD
Mobile: +7 705 444 58 98
E-mail: daniyar.seitkhodzhin@pwc.com

