

PwC ME

Navigating through your
recruitment process



The Recruitment Process

1

Apply online

The first thing you'll need to do is research our opportunities available to you and apply. You may apply to more than 1 line of service (LoS)

...

2

SHL Assessments

Once you meet our screening requirements, you will receive a request to complete SHL assessments which are made up of two - three components depending on the line of service you have applied for - **Verbal**, **Numerical**, and **Inductive** reasoning. These assessments are an important part of the recruitment process and we encourage you to practice well beforehand (you can use this link to practice: <https://www.shldirect.com/en/practice-tests>)

...

3

HR Interview

The HR interview takes place over the phone and aims at gathering more information about you. The first part of the conversation will focus on "biographical" questions related to your CV/background and the rest of the time will be spent discussing your experience at university linked to competency based questions. You will also have a chance to ask us any questions.

4

Assessment Centres

Once you pass the HR interview, you will be invited for an assessment centre (held at your local office) You'll work in groups and individually, on a variety of case studies that help you learn even more about the work we do.



5

Business Interview

The technical interview process is in place to help us to get to know you and also to give you the opportunity to know more about our firm and our culture.

You will be asked to attend a one on one technical interview, either in person or over the phone, with an experienced professional in our lines of service. The interview will include a mix of competency based and technical questions and/or a case study to help us understand how you analyze real life business challenges, formulate conclusions, and present your recommendations.



Final Technical Interview

6

The final stage of our recruitment process is an interview with a partner/director in the line of service you have applied for.

The meeting will take approximately 30 minutes and will be followed by a final round of deliberations.

Offer

7

After our final round of deliberations, you will be informed about the result as soon as possible.

Our onboarding team will get in touch with you regarding the offer

Induction (Start date)

8

Congratulations you have accepted our offer! We look forward to welcoming you at our Graduate Induction in August/September 2020



Interview Preparation Advice

1. Be Yourself

We want to learn more about your background and personal experiences to see how and where you might fit at PwC. Take some time to reflect and come prepared with some relevant examples to support your answers to competency based questions.

2. Understanding How You Solve Problems

If you apply for a role in Deals or Consulting you'll be asked to analyze a case study and develop solutions to the client challenge it poses. The case will typically be based on a real PwC project, giving you insight into what it's like to work here.

Often, there are no right or wrong answers; instead, we're evaluating your analytical and strategic skills, and the ability to make a strong case for your recommendations.

Many websites offer practice case studies to help you familiarize yourself with the type of problem solving that will be expected from you.

3. Don't forget to interview us!

This is your chance to ask questions about life at PwC, including your interviewer's personal experiences. Our interviewers will evaluate your ability to listen and communicate effectively, and whether you present yourself positively and persuasively. We value intellectual curiosity and creative thinking, so make sure you do your due diligence and see what pops up when you search 'PwC ME' online.

www.pwc.com/me

© 2018 PwC. All rights reserved. "PwC" refers to the PwC network and/or one or more of its member firms, each of which is a separate legal entity. [Please see www.pwc.com/structure](http://www.pwc.com/structure) for further details.

Creative Design Centre CDC