



September 17 at 4 PM GST



Transforming our Region:
Future Insights on Economy and
the Workforce

Welcome

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**Economic
Updates**

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Hopes and Fears

Randa Bahsoun

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Sector Labour Social

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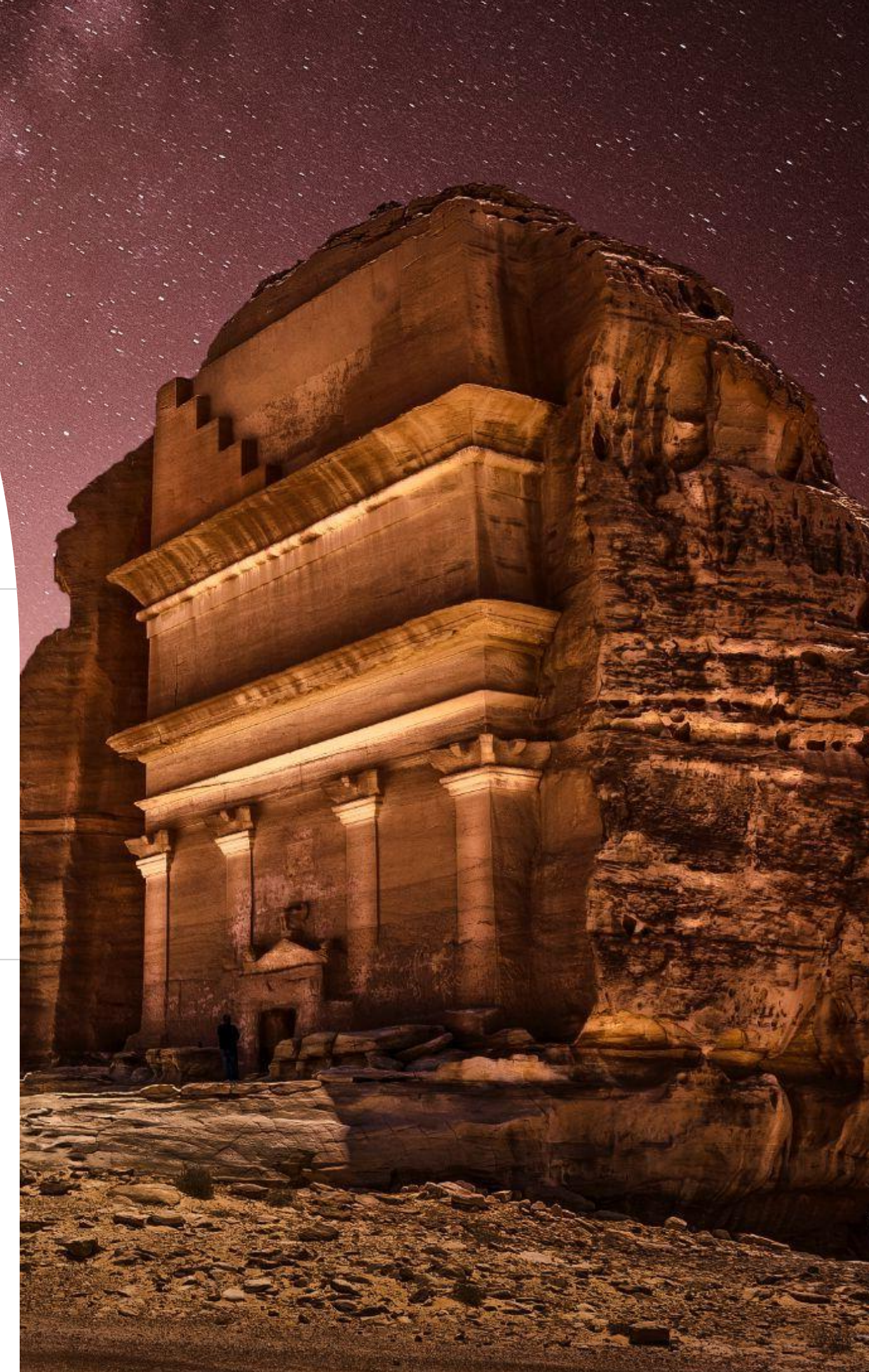
PwC Middle East

**TransAct Middle
East Mid-year Update**

Zubin Chiba

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Economic Updates

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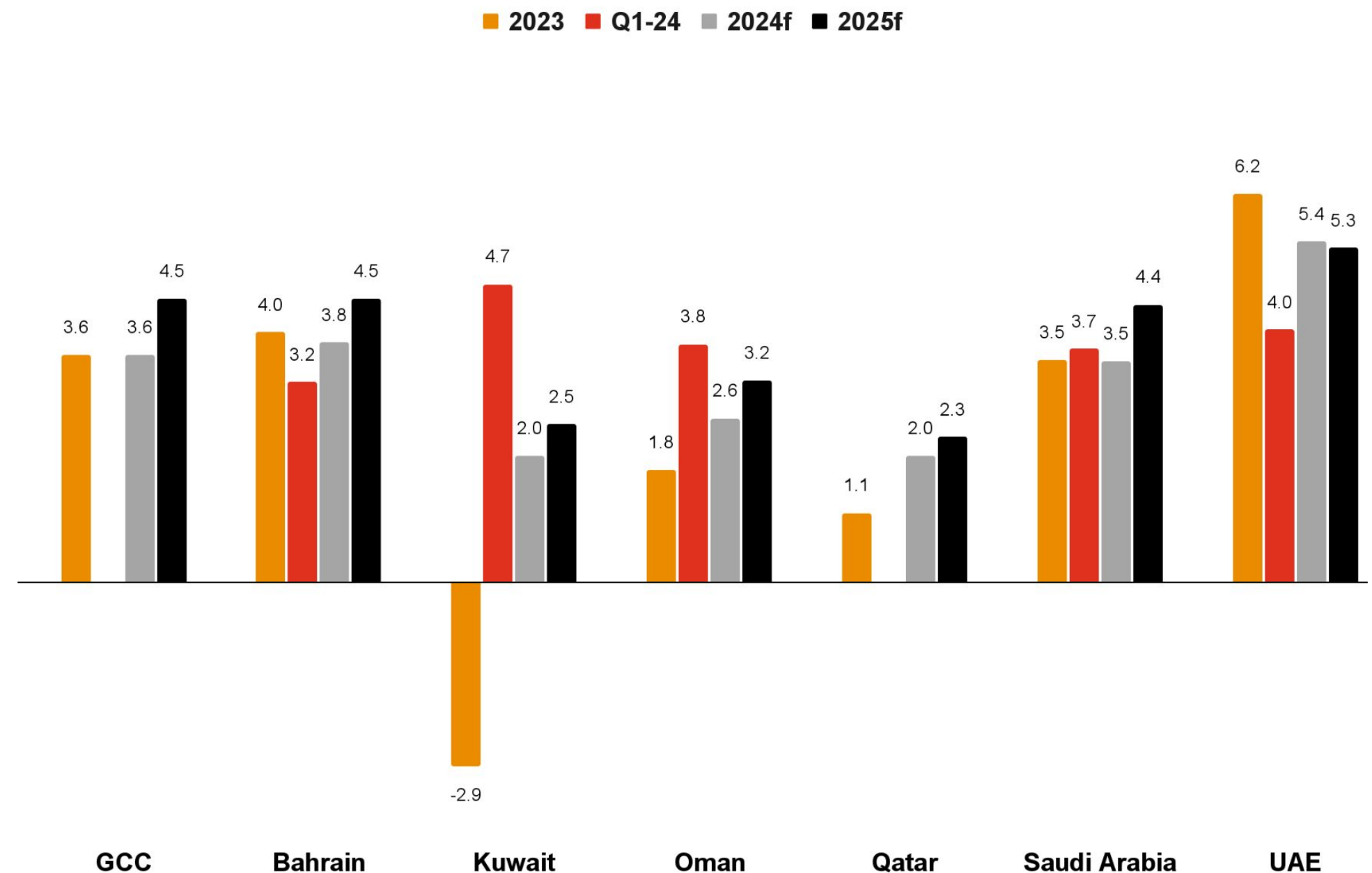


Economic Update

Non-oil GDP remains robust with continued focus on diversification and development

Non-oil real GDP growth (% y/y)

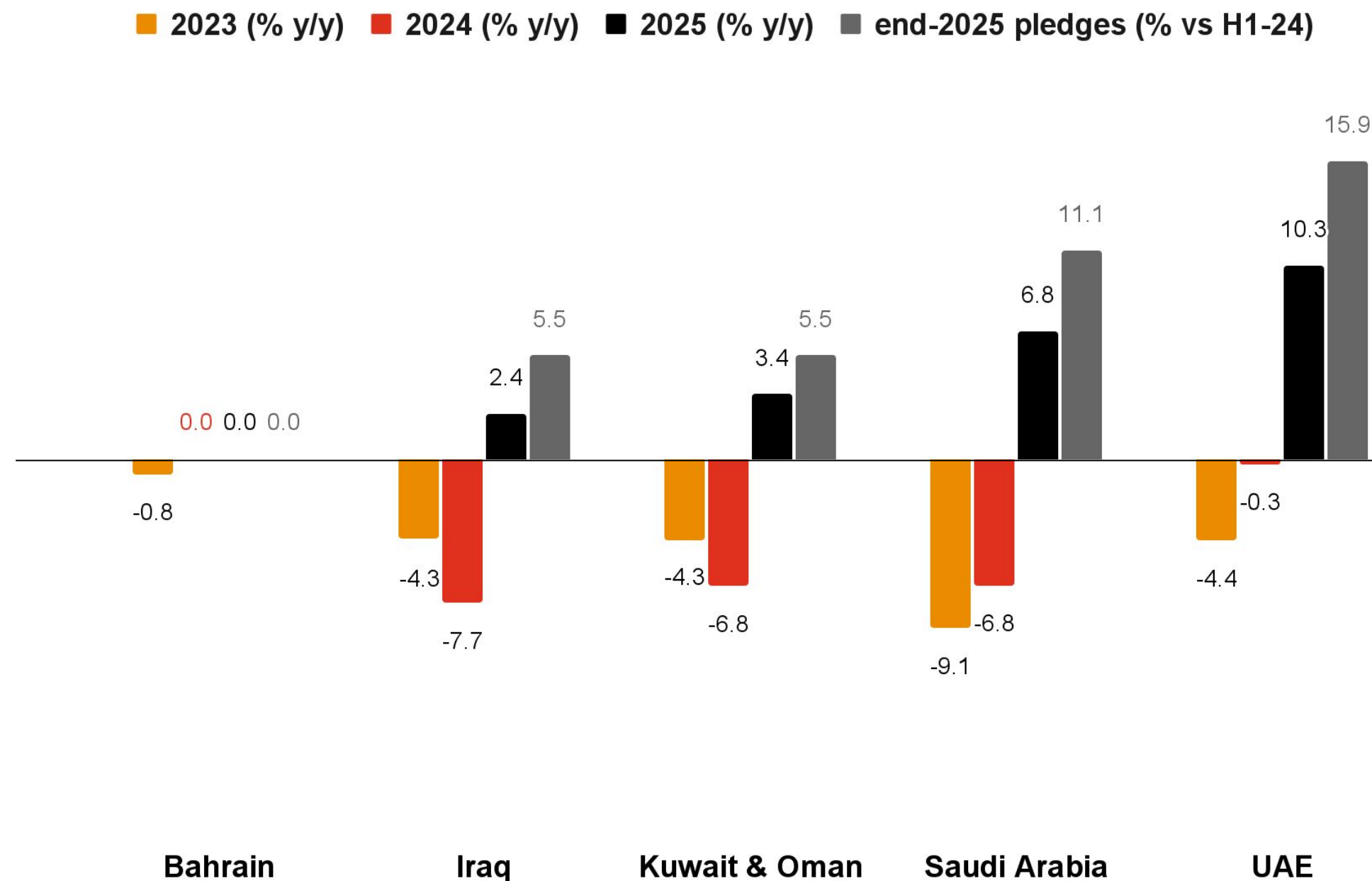
- The outturn so far this year is broadly **encouraging** and the non-oil outlook remains **positive** for **2024 and beyond**
- Forecasts see **non-oil GDP** growth accelerating to **4.5%** in **2025**, which would be a **three-year high** and up from an expected 3.6% this year



Economic Update

OPEC+ quotas to continue through to 2025

Changes in OPEC+ allocations (%)



- OPEC+ agreed to **extend** their production quotas through **2025**, maintaining the levels set in October 2022, with a few subsequent adjustments
- Eight of the largest producers - including **KSA, UAE, Kuwait, Oman** and **Iraq** - committed to **maintaining** their **voluntary cuts** during **Q3 2024**, and then phase them out over **2025**

Economic Update

GCC states show varied fiscal outcomes amid shifting oil revenues and expenditure

Fiscal balances (% of GDP)



- With oil prices falling by about 20% in **2023**, the GCC achieved an aggregate fiscal surplus of **1.2%** of regional GDP, down from 5.8% in 2022 but still the second-strongest result since 2013
- Spending growth has been **modest** in most of the GCC states in **2024**, including just 2.1% y/y in Oman and 1.3% in Qatar, but Saudi Arabia's continued to grow rapidly, up 12%

Read our latest Middle East Economy Watch out today

An abstract graphic composed of various geometric shapes like triangles, squares, and circles in red, yellow, grey, and white. Some shapes have diagonal stripes. The graphic is positioned on the right side of the page.

Middle East Economy Watch
OPEC+ extends cooperation, UAE backs Egypt's turnaround and the region
advances in AI
September 2024

Hopes and Fears

Randa Bahsoun

Government and Public Sector Labour Social
Development Leader

PwC Middle East

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Middle East key themes

PwC Middle East Workforce Hopes and Fears Survey 2024



1 An engaged workforce, aligned with long-term business goals and optimistic about the future

85% of respondents reported a clear understanding of their organisations' goals, while **88%** said their daily work supports these long-term objectives, indicating a high level of engagement and purpose.



2 Embracing change: A workforce driven to upskill by the twin forces of tech and climate

63% of respondents believe that technological change, especially the rise of AI, GenAI and robotics, will impact their jobs in the next three years. Additionally, **54%** of respondents stated that climate change would impact their jobs.



3 Choosing flexibility: A digital-first workforce embraces remote work practices

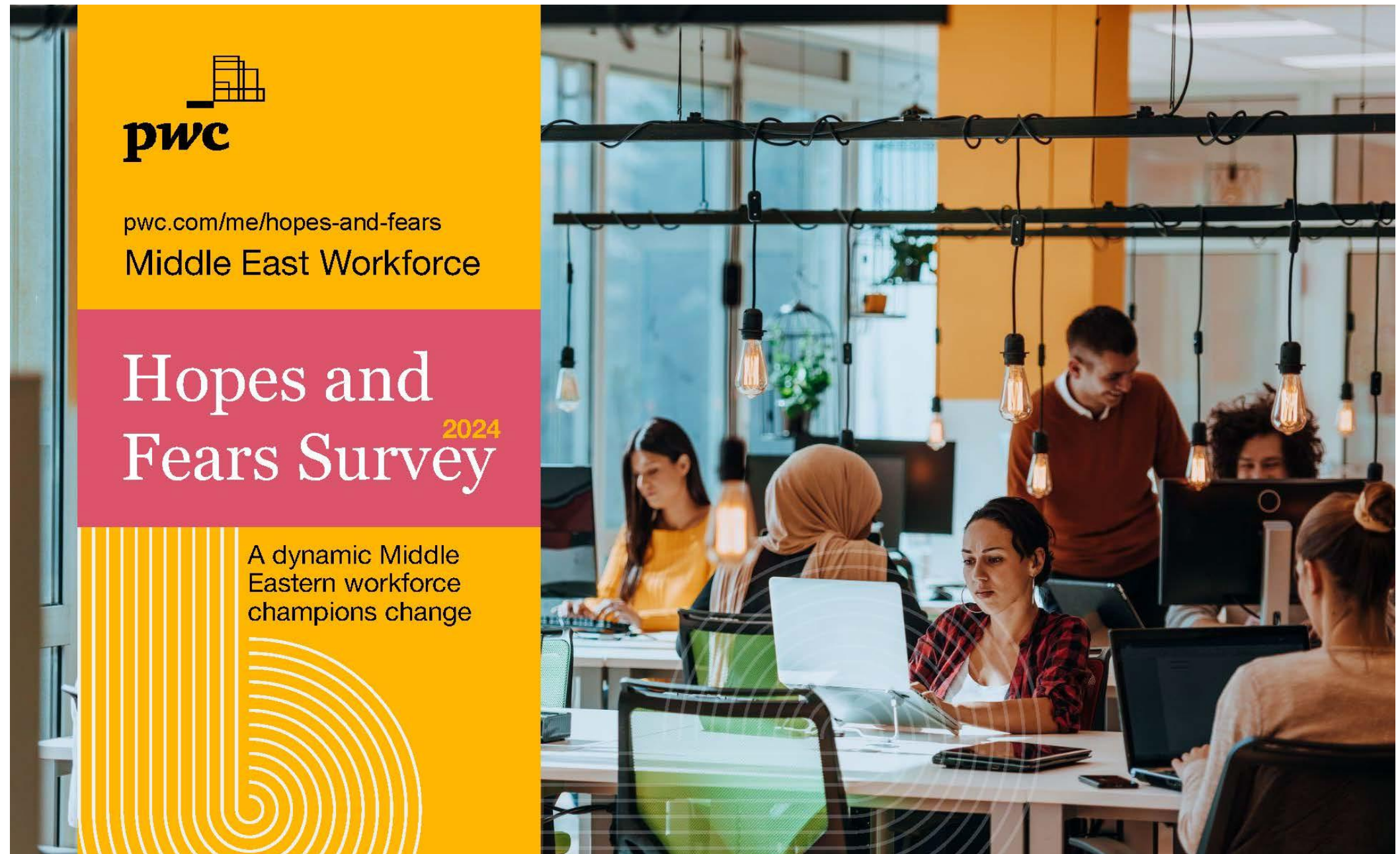
60% of respondents believe their jobs can be performed remotely, with **86%** having worked remotely from another country in the past 12 months.



4 Easing workplace pressures: Workers embrace GenAI in a dynamic job market

81% of respondents have used GenAI at work in the past 12 months, compared to **61%** globally.

Read our latest PwC Middle East Workforce Hopes and Fears Survey 2024



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2024 mid-year M&A insights

01 Deal volume defies global downturn, showcasing regional resilience



02 Interest in outbound deals persist amid a growing localisation agenda within the region



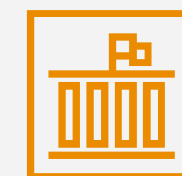
03 Positive GDP growth projections and improving interest rates underpin the region's suitability for M&A activity



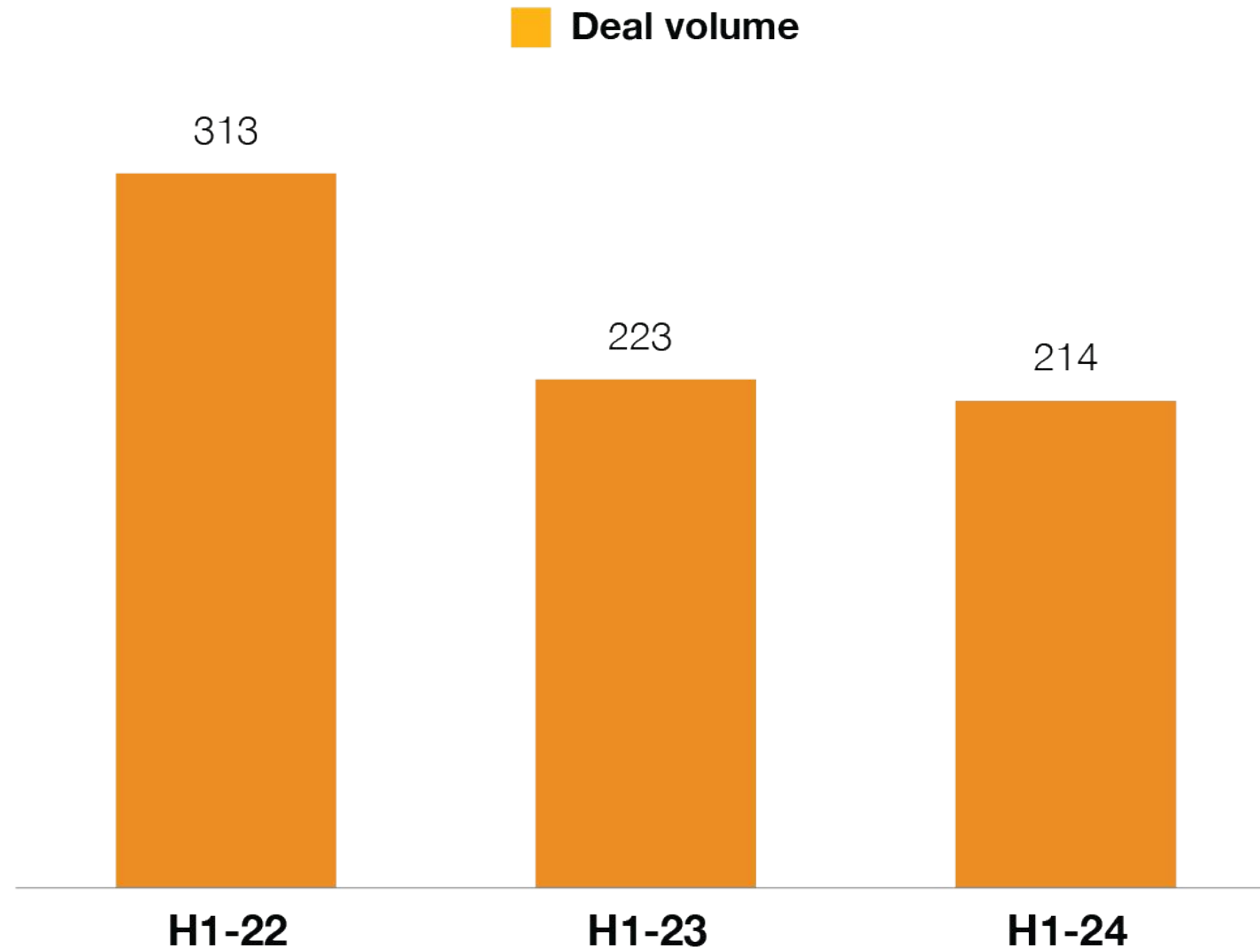
04 Disruptive technology set to unlock major deal opportunities



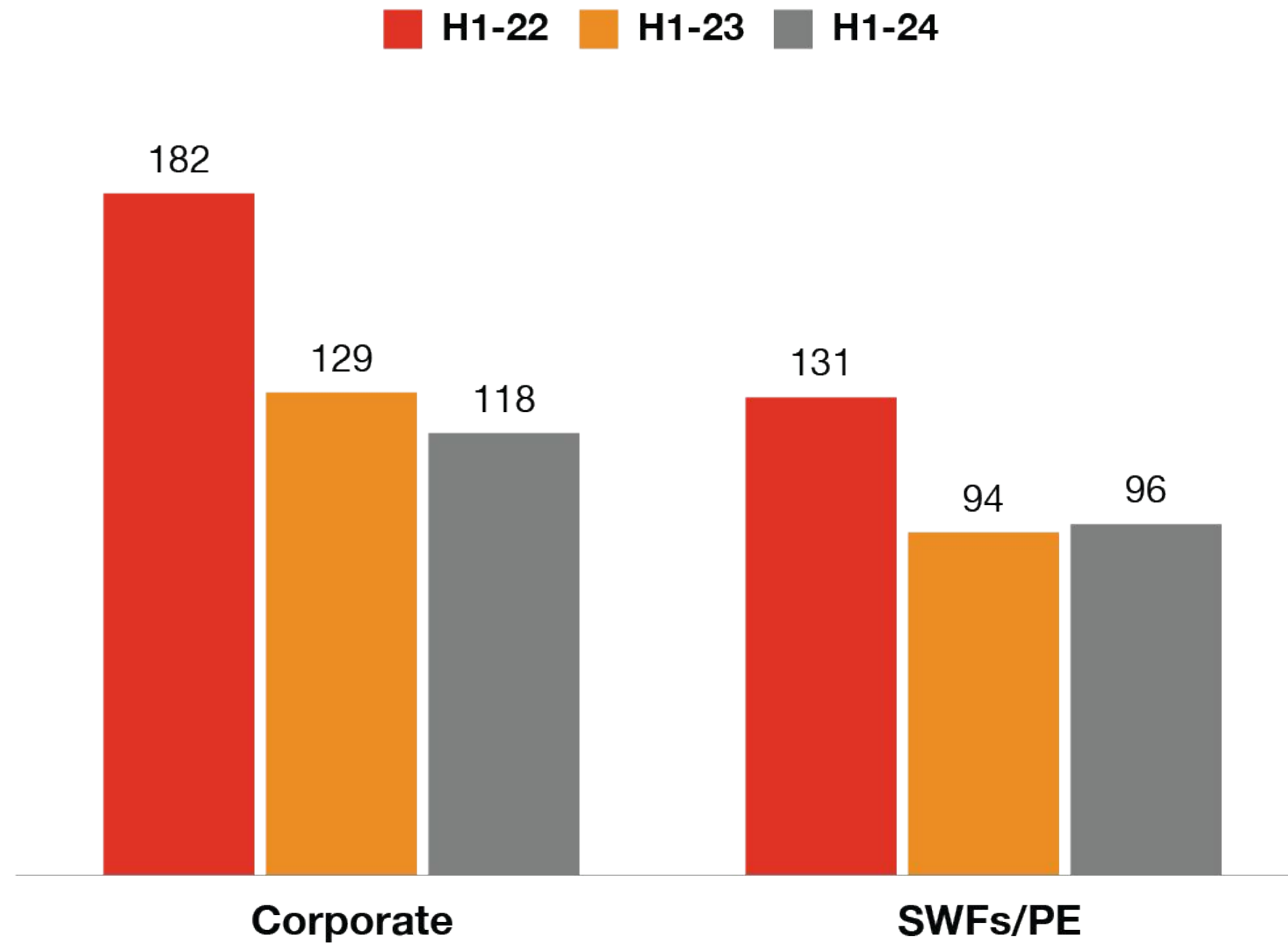
05 SWF's and GRE's at the heart of investment activity



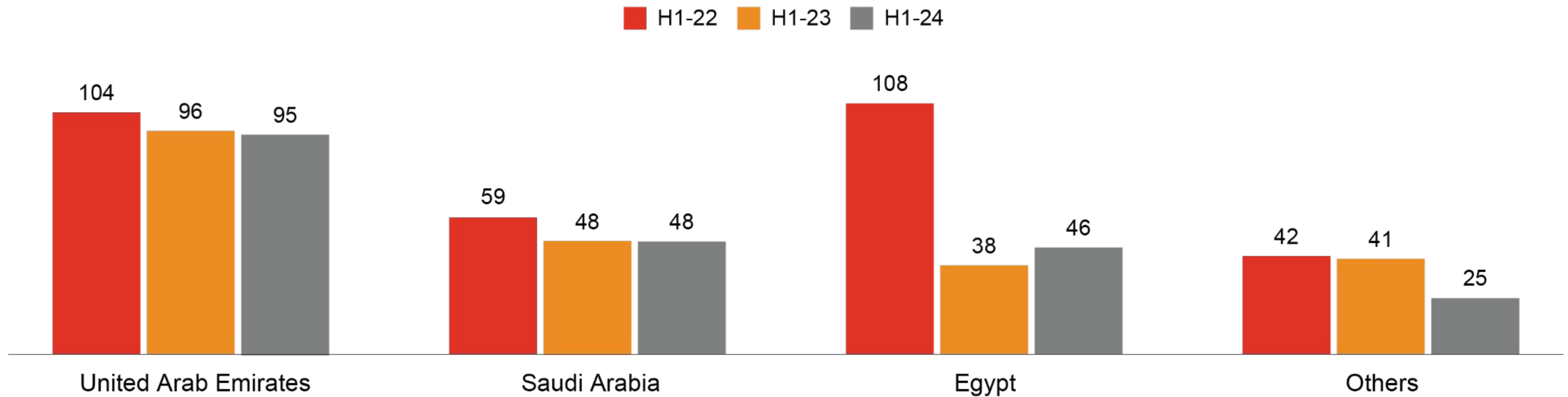
Middle East Total Deal Volume (H1-2022 to H1-2024)



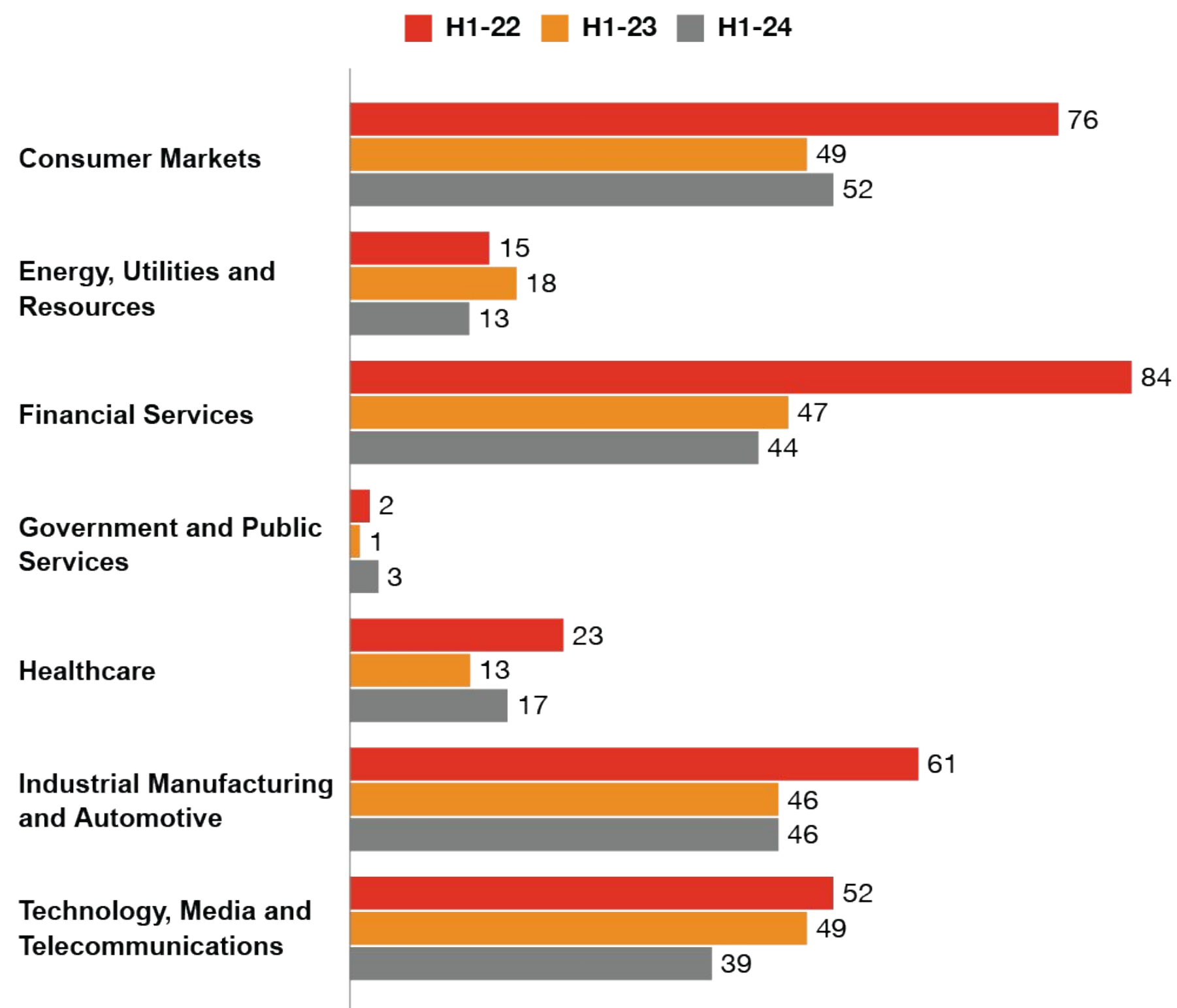
Middle East Deal Volume by Transaction Type (H1-2022 to H1-2024)



2024 mid-year M&A country analysis (H1-2022 to H1 -2024)



2024 mid-year M&A sector analysis (H1-2022 to H1 -2024)



Source: PwC Analysis based on Refinitiv (LSEG) data



Q&A



Thank you