PwC's Total Skills Development Solution (T-SDS)
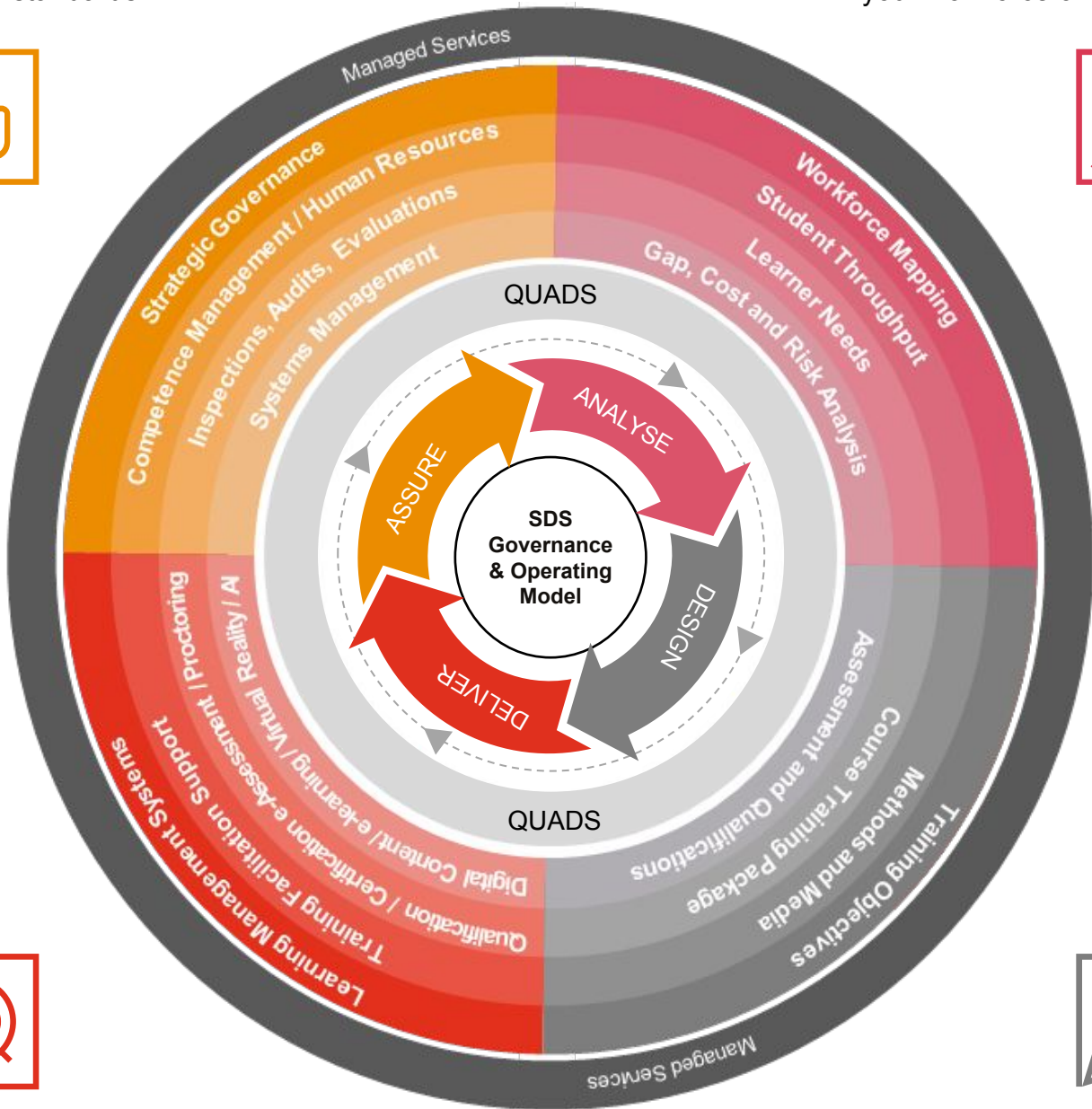
Assure / Govern

Are the skills of your workforce meeting industry standards?

Analyse

Do you have the skills in place to meet your workforce challenges?

Managed Services

Strategic Governance
Competence Management / Human Resources
Inspections, Audits, Evaluations
Systems Management

QUADS

Workforce Mapping
Student Throughput
Learner Needs
Gap, Cost and Risk Analysis

ANALYSE

ASSURE

SDS Governance & Operating Model

DESIGN

DELIVER

Learning Management Systems
Training Facilitation / Certification e-assessment / e-learning / Virtual Reality / AI
Qualification / Certification e-Assessment
Digital Content /

QUADS

Assessment
Course and Qualifications
Methods and Media
Training Objectives
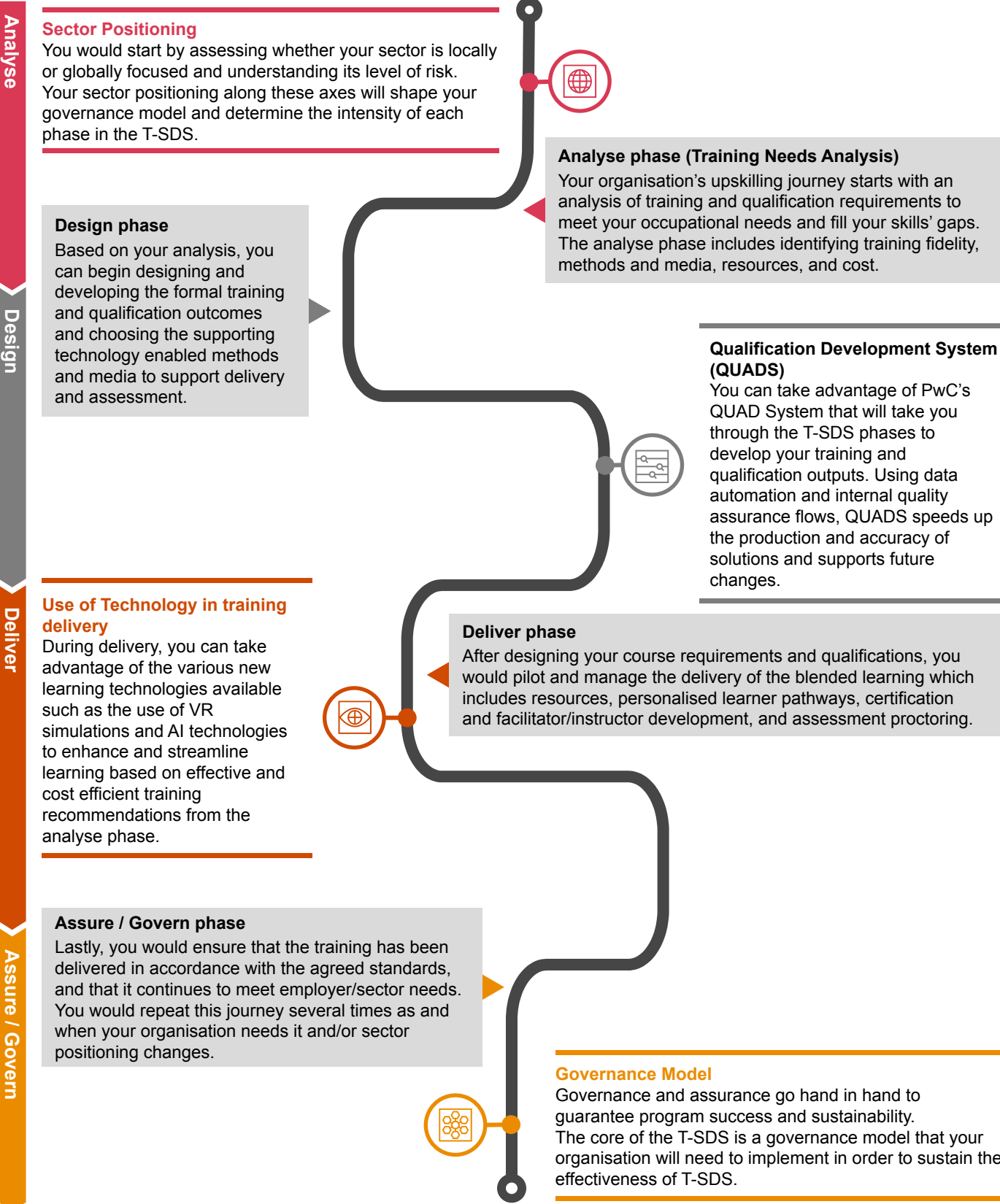
Managed Services

Deliver

Are you upskilling in the metaverse…or somewhere close to meet learners expectations?

Design

Are your skills gaps being closed through blended tech-enabled solutions and linked to qualifications?

Redefining and streamlining your organisation's skills development journey

Analyse

Sector Positioning
You would start by assessing whether your sector is locally or globally focused and understanding its level of risk. Your sector positioning along these axes will shape your governance model and determine the intensity of each phase in the T-SDS.

Analyse phase (Training Needs Analysis)
Your organisation's upskilling journey starts with an analysis of training and qualification requirements to meet your occupational needs and fill your skills' gaps. The analyse phase includes identifying training fidelity, methods and media, resources, and cost.

Design

Design phase
Based on your analysis, you can begin designing and developing the formal training and qualification outcomes and choosing the supporting technology enabled methods and media to support delivery and assessment.

Qualification Development System (QUADS)
You can take advantage of PwC's QUAD System that will take you through the T-SDS phases to develop your training and qualification outputs. Using data automation and internal quality assurance flows, QUADS speeds up the production and accuracy of solutions and supports future changes.

Deliver

Use of Technology in training delivery
During delivery, you can take advantage of the various new learning technologies available such as the use of VR simulations and AI technologies to enhance and streamline learning based on effective and cost efficient training recommendations from the analyse phase.

Deliver phase
After designing your course requirements and qualifications, you would pilot and manage the delivery of the blended learning which includes resources, personalised learner pathways, certification and facilitator/instructor development, and assessment proctoring.

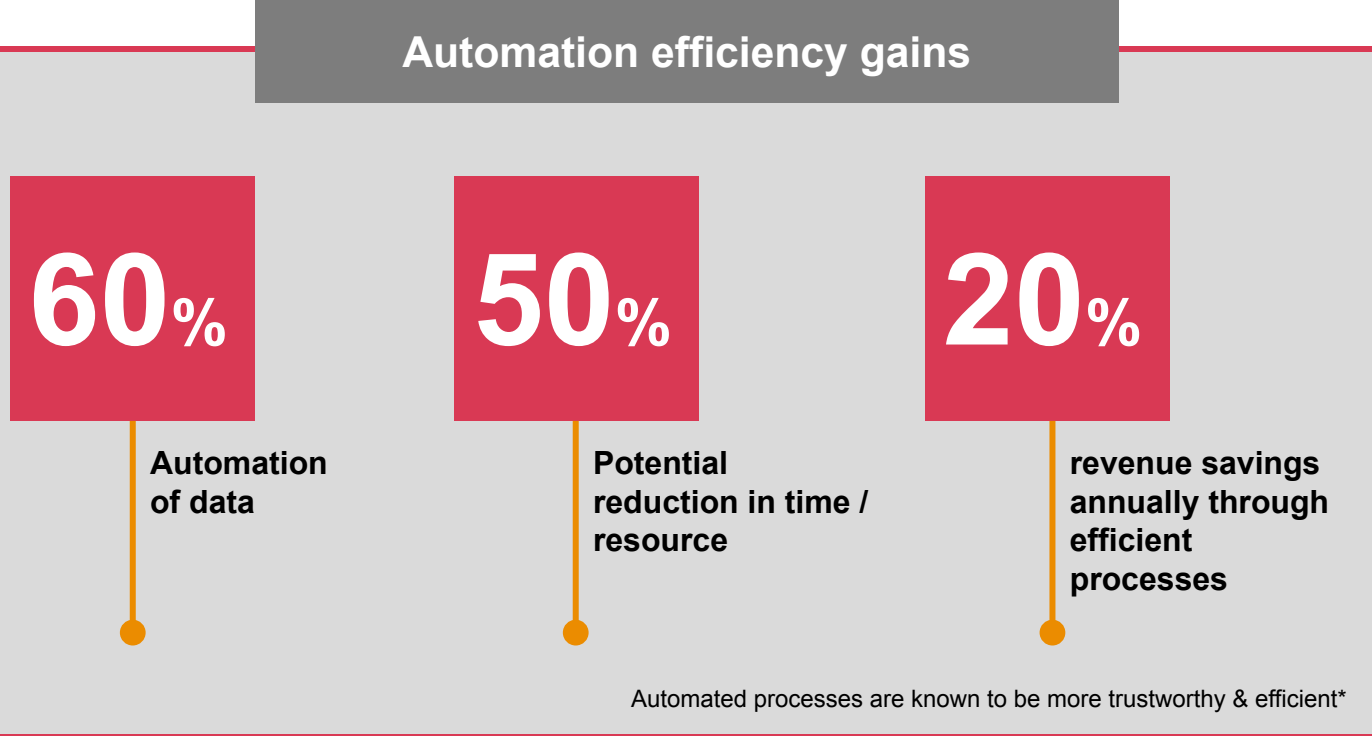**Assure / Govern**

Assure / Govern phase
Lastly, you would ensure that the training has been delivered in accordance with the agreed standards, and that it continues to meet employer/sector needs. You would repeat this journey several times as and when your organisation needs it and/or sector positioning changes.

Governance Model
Governance and assurance go hand in hand to guarantee program success and sustainability.
The core of the T-SDS is a governance model that your organisation will need to implement in order to sustain the effectiveness of T-SDS.

Our Qualification Development System (QUADS) is the technology engine enabling our T-SDS

Automation efficiency gains

60%
Automation of data

50%
Potential reduction in time / resource

20%
revenue savings annually through efficient processes

Automated processes are known to be more trustworthy & efficient*

SAT Gov. & Decision Making

Scan for more information about the technology

'QUADS' has been described by a Middle East defence industry training provider as a 'game changer' in the Education & Training market. Its automation, dual aligned training and qualification development capability are just some of the key benefits.

Contacts

PwC's Total Skills Development Solution (T-SDS) is a comprehensive tech enabled methodology and suite of tools for achieving effective and cost-efficient upskilling. It consists of four phases which are analyse, design, deliver, and assure.

Contact our Middle East Education team to learn more

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