



Key considerations of the Labour Law, International trends in labour rights and ESG in employment relations

23 October 2024

It's been over two years since the revised Labour Law came into effect, bringing significant changes for businesses. In this training, we will share key considerations and practical issues of the Labour Law, recent court practices, international trends in labour rights and the importance of ESG in employment relations.

Training Agenda

- Key considerations of the Labour Law;
- Working and rest hours regulations and relevant practical issues;
- Key considerations on payroll calculation;
- Employment termination and key issues;
- Analysis of recent court disputes and relevant statistics;
- Employer considerations for addressing potential labour disputes;
- ESG and its relevance to the Labour Law;
- “S” perspectives of ESG: ensuring labour rights in employment relations (forced labour, adequate wages, diversity and inclusion, persons with disabilities, work and life balance, social protection);
- Issues with protection of employees' personal data;
- Preventing workplace harassment and gender inequality;
- Grievance mechanism in employment relations.

Who is this training for?

- Directors
- Management team members
- Managers
- HR managers and specialists
- In-house legal counsels
- Accountants
- Compliance officers
- ESG managers and specialists

Tutors

Uyanga Battumur

Tax Manager
Tax, Legal and People Services



Education and Qualification:

Possesses extensive knowledge of Mongolian tax and accounting framework. Experienced in providing various professional tax services including tax law enforcement, tax and financial reporting, payroll and tax consulting. ACCA member.

Munkhnasan Otgontogtool

Senior Associate
Tax, Legal and People Services



Education and Qualification:

Practices the employment law as a key focus area and advises international and local clients on employment matters including redundancies, separation, employment contracts, personal data protection and employment trainings. Has an experience in human rights due diligence project. Licensed Lawyer and Attorney-at-law in Mongolia.

Namuunbayar Ulziibayar

Associate
Tax, Legal and People Services



Education and Qualification:

Advises various international and local clients on employment matters. Has experience in employment due diligence, human rights due diligence, drafting/reviewing various employment contracts and consultancy on expatriate employment.

Training Objectives

- Provide key considerations of the Labour Law;
- Share practical issues in the implementation of the Labour Law;
- Share analysis of the last two years' court decisions on labour disputes;
- Share insights on International trends in labour rights and ESG in employment relations.

Training Details

Registration: 8:45
Workshop: 9:00 – 13:00
Language: Mongolian
Location: Ulaanbaatar hotel

Certificate: PwC certificate to participants on completion of the course

Training Fee

400 000₮ + VAT

Contact information

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A complete calendar of training courses can also be found on our website [HERE](#):