

**PwC's Academy** 

Spring Edition Live Online

Starting 23 September 2024

Build your professional coaching skills!

# Business Coaching Diploma Intensive

Certified by ICF (International Coaching Federation)

#### Why is it worth it?

- Highly applicable methods that leaders can apply to maximize their own and their people's potential
- Group and individual mentoring as part of the course (required during the accreditation process at ICF)
- Practical examples of using coaching in life and the business environment
- The richness of the programme is given by the selection of the most practical coaching techniques and methods from different coaching schools

# We invite you to join an international group of professionals!

The programme aims to provide essential knowledge and coaching skills, engaging you in the practice of a qualified, professional coach.

It also supports leading teams and businesses, through a strong coaching leadership style.

#### Who can be interested?

The course is highly relevant for managers, senior leaders, HR professionals, business skills trainers, consultants and everyone who is interested in coaching and personal growth.

**Our trainers** have extensive business and coaching experience with high level leaders.

They hold top accreditations from ICF. Two of our trainers are Master Certified Coaches (only about 1 575 in the world)





## Course structure and certificate

**Business Coaching Diploma Intensive is a comprehensive course consisting of:** 

#### **Mentoring:**

- 3 hours of individual mentoring (can be used up to 6 months after the course)
- At least 7 hours of group mentoring

5 observed coaching sessions with feedback

# 20 sessions of interactive online workshops

using a variety of coaching techniques and tools

Practical sessions in pairs/trios

#### Final exam (1-2 days)

- Theoretical test
- Coaching session with a Client

The programme is diverse in terms of the **learning methods**, i.e. interactive lecture, discussion, demonstrations of various coaching tools, exercises in pairs and in groups, case studies, group supervision/mentoring.

Upon completion of the course participants will receive certificate:

Signed by PwC, confirming completion of 93 course hours approved by ICF as Approved Coach Specific Training Hours (Level 1).



Upon completing the course participants may apply for **individual accreditation**:

Associate Certified Coach (ACC) in ICF through the simplified Level 1 path.

You may continue with the **Module 5 - Advanced Coach** to receive the Level 2 course certificate and be eligible to apply for **Professional Certified Coach (PCC)** accreditation in ICF.





### Content overview

#### **Mindset**

#### Introduction & building a coaching Mindset

- · Establishing the coaching group contract
- Metaphores & powerful questions
- Gremlins working with your inner critic
- · Hero's journey & dream maps

#### Module 1

#### **Building the coaching relationship**

- Introduction to coaching work
- Self-consciousness in coaching
- · Paradigm, process of change
- Structure of a coaching process & session
- Coaching skills & active listening techniques
- Communication styles in coaching
- PCSI diagnostic tool
- Linguistics in coaching
- GROW
- Dilts' logical levels

#### Module 2

#### **Designing the future**

- Working with coaching goals
- SMART, dimensioning the goal
- Goal & Effect technique
- Activity matrix technique
- Brain in coaching & kaizen method
- Working with dilemma technique
- Working with habits

#### Module 3

#### Releasing and exceeding one's potential

- Working with limiting beliefs
- · Creative techniques related to coaching:
  - Flow
  - MPS
  - Walt Disney's approach
- ICF Code of Ethics & ethical case studies
- ICF Core Competencies

#### Module 4

#### **Building satisfying relationships**

- Introduction to Co-Active coaching:
  - Discovery session Wheel of Life
  - 5 key skills in Co-Active coaching
  - Practices: Fulfillment, Balance, Process
- Introduction to Alan Seale's Transformational Presence:
  - Potential based vs transactional approach
  - DiSCO model
  - Three Intelligence Centers Dialogue
  - Theory U
- Working with relationships:
  - Introduction to relationship coaching
  - 4 perspectives technique
  - Value bridge technique
  - Social panorama technique

#### Final assessment

Extra: Additional practice
Extra Session/Gestalt





# Join us and become a professional coach!

Unit	Online session date	Online session time (CET)
Mindset	23-24.09.2024 30.09.2024	9:00 – 1:00 pm
Module 1	14-15.10.2024	9:00 – 1:00 pm
Module 2	28-29.10.2024	9:00 – 1:00 pm
Module 3	18-19.11.2024 20.11.2024	9:00 – 1:00 pm
Module 4	25-26.11.2024 02-03.12.2024 09-10.12.2024	9:00 – 1:00 pm
Wrap-up	13.01.2025	9:00 – 1:00 pm
Final Assessment	27-28.01.2025	9:00 – 2:00 pm

Plus: observed coaching sessions, mentoring and special Extra session/Gestalt - dates agreed on with participants

- Regular price: 3500 EUR net\*
- Early Bird price until 02.09.2024 r. 3300 EUR net\*
- Small groups of up to 12
- Live online training
- Before verifying your participation we invite you for a chat with the Course Manager

\*VAT may apply

We invite you to take this transformational journey and participate in this programme! After which, according to our graduates, nothing looks the same!







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#### More info:

pwcacademy.pl BCDI by PwC's Academy





