



PwC Uganda

2025 PwC Business School Calendar

Welcome Message



Dear Client,

Welcome to the PwC Business School Curriculum for 2025.

This year, we are introducing new courses such as “Navigating the Cloud Transformation Journey,” and “Navigating Customs Audits.” These courses are designed to equip you with the latest knowledge and skills for today’s business challenges.

We are committed to fostering a collaborative and dynamic learning environment. Our programs are tailored to meet the evolving needs of professionals like you, ensuring you stay ahead in your businesses and career.

We look forward to supporting your success.

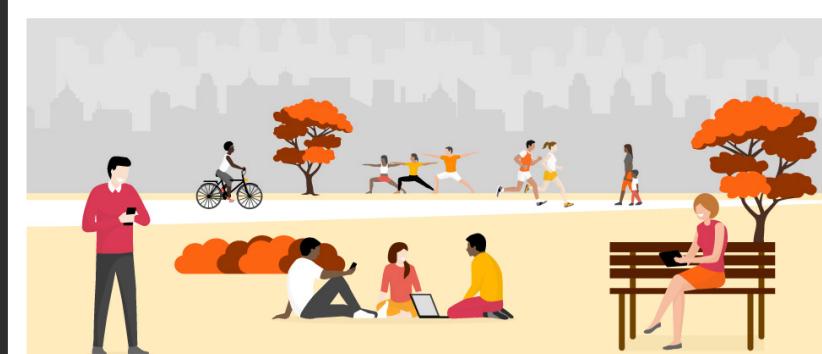
Trevor Bwanika Lukanga

Business School Lead

Date	Name of the Course	Brief description of the training	Duration of the training
20 March	Complexities in PAYE and navigating contentious issues	<ol style="list-style-type: none"> 1. What constitutes employment income 2. Determination of residency 3. Foreign-source employment income vs Uganda-source employment income 4. Considerations for taxation of residents and non-residents 5. How to compute taxable benefits 6. Populating PAYE returns 7. Common tax mistakes made by payroll accountants 8. Contentious issues commonly encountered for PAYE 	Half Day
17 - 18 April	* Reporting with GRI Standards 2021	<ol style="list-style-type: none"> 1. Explain the overall purpose and describe the structural framework 2. Master key concepts: Identify crucial reporting principles and understand requirements for GRI Standards 2021 compliance 3. Navigate Impact Assessment: Outline the process for identifying organisational impacts and learn techniques for determining material topics 4. Apply knowledge practically: Gain hands-on experience through local case studies. Practice applying GRI Standards . 2021 via targeted exercises 5. This comprehensive approach ensures participants acquire both theoretical understanding and practical skills in sustainability reporting using the latest GRI Standards 	Full Day
8 May	Navigating customs audits and recent developments	<ol style="list-style-type: none"> 1. Post Customs Clearance audits key risks 2. Navigating customs compliance requirements 3. Considerations for key customs opportunities 4. Navigating opportunities provided by regional trade blocs 5. Recent developments including case law and tax amendments 	Half Day

* Priced differently, exact pricing to come out on the course leaflet.

Date	Name of the Course	Brief description of the training	Duration of the training
26 May	Organisational Effectiveness and Change Management	<ul style="list-style-type: none"> • Change readiness Assessment • Establishing a change management framework • Stakeholder Management • Resistance Management • Practical tools to manage change 	Full Day
11 June	Sustainable Finance and Green Investment	<ol style="list-style-type: none"> 1. Introduction to sustainable Finance 2. Key Sustainable Finance Instruments (Green bonds, Carbon credits) 3. ESG Risk Assessment 4. Building an ESG compliant portfolios 5. Practical Applications and case studies 	Full Day



Date	Name of the Course	Brief description of the training	Duration of the training
18-19 June	Navigating the Cloud Transformation Journey: Equipping company leaders with the knowledge and tools needed for a successful cloud transformation, maximizing return on investment and driving digital excellence.	<p>Day 1 : Understanding and Planning the Cloud Transformation</p> <ol style="list-style-type: none"> 1. Introduction to Cloud Transformation 2. Defining Business Objectives 3. Assessing Current IT Infrastructure 4. Cloud Readiness Assessment 5. Selecting the Right Cloud Model 6. Choosing a Cloud Service Provider 7. Developing a Cloud Strategy 8. Building a Business Case 9. Establishing Governance Framework 10. Creating a Cloud Center of Excellence (CCoE) <p>Day 2: Executing and Managing the Cloud Transformation</p> <ol style="list-style-type: none"> 1. Developing a Migration Plan 2. Conducting Pilot Projects 3. Migrating Applications and Data 4. Optimizing Cloud Resources 5. Implementing Security Measures 6. Training and Upskilling Staff 7. Monitoring and Managing Cloud Environment 8. Conducting Regular audits 9. Fostering a Cloud-First Culture 10. Evaluating and Iterating 11. Measuring Success and ROI 	2 Days
24 July	Understanding tax incentives and exemptions	<ol style="list-style-type: none"> 1. Introduction to tax incentives and exemptions 2. Exempt persons and exempt incomes 3. Application for income exemption status (for charitable organisations) and common considerations 4. Strategic investment projects 5. Exemptions for players in the oil and gas industry - EACOP Act, ITA, VAT and major considerations 6. Common issues that arise when dealing with the URA 	Half Day

Date	Name of the Course	Brief description of the training	Duration of the training
To be confirmed at the beginnning of the month	Tax Amendments	1. Tax amendments for the FY 2025/26	2 hours
21 July	Business Continuity and Resilience: Preparing for the Unexpected	<ol style="list-style-type: none"> 1. Introduction: The Strategic Imperative of Business Continuity 2. Case Studies: Lessons from Major Disruptions in Major Ugandan Organizations 3. Business Continuity Planning for Competitive Advantage 4. Governance and Oversight of Business Continuity Programs 5. Integration of Business Continuity with Risk Management and Corporate Strategy 6. Leveraging Technology and Innovation in Business Continuity 7. Crisis Simulation and Stress Testing for Critical Operations 8. Workshop: Developing and Executing a Continuity Plan for a Sample Organization 9. Post-Crisis Recovery and Building Organizational Resilience 	Full Day
21 August	Annual IFRS Training - Latest accounting developments	<ol style="list-style-type: none"> 1. IFRS 18, deep dive into the new standard and Other recent changes in IFRS 2. Key accounting topics relevant to the UG operating environment: IFRS 9 'Financial instruments, 3. IFRS 15 'Revenue from contracts with customers' 4. IFRS 16 'leases' - practical application matters 	Full Day

Date	Name of the Course	Brief description of the training	Duration of the training
16 October	Sustainability reporting and assurance	<ol style="list-style-type: none"> 1. What is Sustainability reporting? 2. Overview of the various frameworks and standards 3. Sustainability reporting landscape in Uganda 4. Deep dive into S1- General Requirements for disclosure of Sustainability – related Financial Information - Objective, scope, General requirements, judgments, uncertainties and errors. 5. Deep dive into S2 – Climate related Disclosures - Objective, scope, core content (Governance, strategy, risk management, metrics and targets) 6. Insights on industry guidance on application of the standards 7. Roadmap into developing a sustainability report including identifying material topics 8. Case studies and best practices 	Full Day
17 - 18 October	Fortifying the Digital Fortress: IT & Cyber Risk Management and Resilience	<p>The Training will equip participants with a thorough understanding of the IT and cyber risk landscape across various</p> <p>Proposed Topics</p> <ol style="list-style-type: none"> 1. Deep dive into current and merging IT & cyber risks and threat landscape. 2. Best practices standards over cyber governance, reporting and cyber risk management frameworks. 3. Overview of the regulatory landscape and industry frameworks <ul style="list-style-type: none"> • Key Cybersecurity Laws/ Regulations in Uganda • Cybersecurity Auditing and Risk Management • Building a Culture of Cybersecurity Compliance 4. Building IT and cyber defense and resilience practices <ul style="list-style-type: none"> • Cyber risk assessment mastery • Incident response and crisis management • Resilience through redundancy and backup • Cyber resilience in the supply chain • Integrating cyber scenarios into cyber testing and exercises 	2 Days

Date	Name of the Course	Brief description of the training	Duration of the training
21 October	Navigating Income Tax audits and recent developments	<ol style="list-style-type: none"> 1. Difference between tax audits and desk reviews 2. Provisions in the tax laws that bring into effect tax audits and their limitations 3. Navigating CIT and WHT audits and common issues that arise 4. Navigating PAYE audits and major issues that arise 5. Navigating TP audits and major issues that arise 6. Recent tax developments including case law and tax amendments 	Half Day
28 November	Balancing assurance and value creation: Leveraging internal audit as a trusted business partner	<ol style="list-style-type: none"> 1. Balancing Assurance and Value Creation 2. Establishing internal audit as a trusted advisor 3. Process improvement methodologies 4. Internal audit's role in strategic decision making 5. Best practices in governance and compliance 6. Emerging trends and technologies in internal audit 7. Case Studies and Group Exercises 	Full Day
10 - 11 December	Navigating VAT and Excise duty common compliance pitfalls	<ol style="list-style-type: none"> 1. Imposition of VAT and Excise duty and registration requirements 2. Different VAT and Excise duty regimes and refund opportunities 3. Input VAT claims, computations and blocked items 4. Considerations for other VAT regimes - deferred VAT, deemed VAT 5. Common mistakes made when filing VAT returns and how to avoid them 6. URA focus areas 7. Recent case law and tax amendments for VAT and Excise duty 	Half Day

Fees

\$100 - Half-day courses

\$150 - Full-day courses

\$260 - 2-day courses

* All prices are exclusive of VAT

* Group discounts are available upon application

Contact us

Want any training not on
the line up? Talk to us...



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At PwC, our purpose is to build trust in society and solve important problems. We're a network of firms in 152 countries with over 327,000 people who are committed to delivering quality in assurance, advisory and tax services. Find out more and tell us what matters to you by visiting us at www.pwc.com.

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